Student Diversity, Engagement & Success

Division of Equity, Diversity, Inclusion and Success Programs

First, a little history lesson about federal TRIO programs....

- It all starts with (1) **Upward Bound (UB)** in the Economic Opportunity Act of 1964
- Followed by (2) Talent Search (TS) and (3) Student Support Services (SSS) as part of the Higher Education Act of 1965 (as amended)

1-2-3 TRIO!

"To and through higher education!"

- So many programs later and we are serving more students than ever, but we're still TRIO from the block! Additional TRIO programs added to the Higher Education Act (as amended):
 - Educational Opportunity Centers
 - Training Programs for TRIO Professionals
 - Ronald E. McNair Postbaccalaureate Achievement Program
 - Upward Bound Math/Science
 - Veterans Upward Bound



Timeline of Success Programs in SDES

Developing Programs and a Pipeline for Success

1970's

- Opening of Tutorial Center
- Educational Opportunity Program
 - Latino Student Programs

1980's

- PreCollege Camps
- Student Support Services (both campuses)
 - Developmental Math
 - Lawton & AOP grants

Building Capacity

1990's

- Upward Bound (1992)
- Talent Search (1994)
- McNair Scholars Program (1996)
- King/Chavez Scholars Program(1997)
- University Honors Program and Undergraduate Research Program housed in SDES

Source: McGregory, R. (2012). Evolution of Support Services, presentation.

Timeline of Success Programs in SDES

Challenges, Changes, and New Adventures

Student Support Services (Whitewater campus)



Pathways and Support Services



Student Support Services
(Rock campus)
and
Engagement/Scholarship Programs
(both campuses)



More amazing opportunities soon!

Current UWW TRIO Programs

Upward Bound

Student Support Services (Rock campus)

McNair Scholars Program

Current SDES Programs



Office of PreCollege Programs

- Upward Bound (UB)
 - 70 students every year
 - Target schools in Milwaukee & Racine
 - Advising, tutoring, and Saturday College workshops during the academic year
 - 6-week summer enrichment program; residential on the UWW campus. Includes classes, activities, and college tours

- Summer Academic Camps (SAC)
 - Over 100 students every summer
 - Most qualify for DPI scholarship (receive F/R lunch)
 - Middle High school
 - 1-week residential camps; STEM, college going skills, leadership development, and more!

When do you refer a UWW student to our office?

- You find out the student is a former PreCollege participant we want to connect!
- A student is looking for summer employment: We hire over 30 student employees every summer to serve as Team Leaders (camp counselors) and other summer support staff. These TLs may support Saturday Colleges throughout the academic year as well.

Student Support Services



Program Profile

On the Rock County campus since 1980 Serving 150 UWW students annually

- First Generation
- Low Income
- Disability

Services provided

Advising

Holistic and Intrusive

Tutoring

Math and Writing

Campus Profile

	Main	Rock
FG	37%	54 %
Pell-eligible	31%	46%
URM	15%	27 %
Non-trad	10%	12%

Student Support Services



Objectives

For 75% of the program's students to be retained and in good academic standing

Other signs of success

Making the Dean's List

TRIO students: 30%

All Rock students: 23%

Campus Involvement

8 of 10 student government leaders are TRIO students

Student Support Services



When do you refer a UWW student to our office?

Whenever a Rock student is struggling!

69 in UWW residence halls

112 in main-campus classes

What else should you know?

51% of the program's BA/BS recipients earn their degree from UW-Whitewater Students coming from Rock may need a place to feel at home Advising notes may or may not be in Navigate





McNair Scholars Program

The Ronald E. McNair Postbaccalaureate Achievement Program realizes the value of diversity among researchers and scholars in academia. It aims to prepare undergraduate students who have demonstrated strong academic potential for the rigor of doctoral studies. Through its participants engaging in research and other high impact educational practices, the McNair program intends to diversify the professoriate and other research-intensive careers.

McNair Scholars Program

When do you refer a UWW student to our office?



If students are interested in graduate education



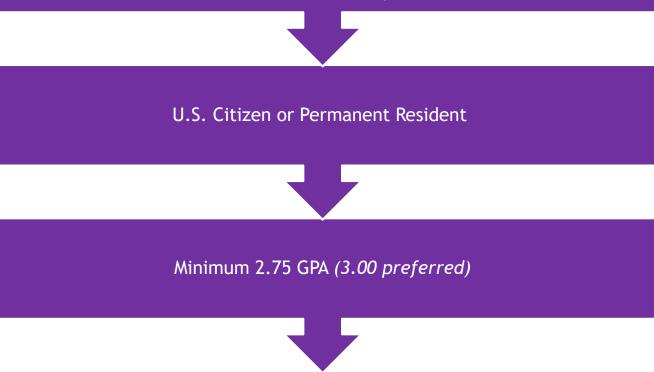
If students are interested in conducting research under the guidance of a research mentor



When students reach sophomore or junior standing (First years can sign up for McNair Prep)

ELIGIBILITY CRITERIA FOR McNAIR

First-generation college student AND from economically disadvantaged family (determined by federal income guidelines) OR From a population underrepresented in graduate education (Black, Latinx, Native American, Pacific Islander)



Must be a sophomore or rising junior who has completed at least 60 credits by end of spring semester



GUIDANCE AND MENTORING FROM A FACULTY MENTOR



RESEARCH AND SCHOLARLY SKILL DEVELOPMENT



GRADUATE SCHOOL PREPAREDNESS



GRE PREP COURSES & GRE VOUCHERS



VISITS TO GRADUATE PROGRAMS



SUPPORT TO ATTEND AND PRESENT RESEARCH AT CONFERENCES



STIPEND EARNED THROUGHOUT PARTICIPATION IN SUMMER RESEARCH INSTITUTE/INTERNSHIP



FEE WAIVERS FOR GRADUATE PROGRAMS

BENEFITS OF McNAIR PROGRAM AT UWW

Engagement & Scholarship Programs







INSPIRE

ENGAGE

TRANSFORM

The Office of Student Diversity, Engagement and Success (SDES) supports the mission and core values of the University of Wisconsin-Whitewater (UW-W) by providing programs that enhance, engage, and support students for success in their academic programs and beyond. SDES programs encompass curricular and co-curricular experiences that champion student diversity, engagement, educational achievement and success.

SDES Engagement Programs

- Academic Network
- African American Network
- Latino Student Programs
- Native American Support Services
- Southeast Asian Support Services
- •King/Chavez Scholars Program
- •SDES Bridge Program

- McNair Scholars Program
- •Fund for Wisconsin Scholars
- PreCollege Programs
- •University Honors Program
- •Undergraduate Research Program
- Community Based Learning
- •Travel Study/Study Abroad















Scholarship Programs

Scholarships & Grants

As a result of socioeconomic status and other structural barriers, many students struggle to finance their education. Most research shows that there is a definitive connection to retention, graduation and financial support. SDES attempts to provide incentives such as grants, fellowships and scholarships to help facilitate improved retention and graduation rates for students. The information on this site is valid for Fall 2023.

Incoming Freshman Scholarships

To apply for an incoming freshman scholarship, please

apply: https://www.uww.edu/sdes/scholarships-grants#returning

Deadline: May 15, 2023

Students will be notified no later than June 2, 2023.

Batra McKnight Scholarship
Chancellor Jack Miller Scholarship
Jabez Scholarship
McGregory-Gibson Scholarship
Paul T. Spraggins, Jr. Scholarship
Pulliam and Dunlap Scholarship
Regina Carlisle-Williams Scholarship
King/Chávez Scholars Program

SDES Scholarship Programs

Returning Student Scholarships

To apply for a returning student scholarship, please apply: Deadline: February 22, 2023 Students will be notified no later than April 1, 2023.

Elizabeth S. Ogunsola Scholarship

Evelyn Bronson Scholarship

John W. Ebbott Scholarship

Markus J. Watts Scholarship

Martha V. Ortiz Scholarship

Purcell Alex Pearson Achievement Scholarship

Roger L. Pulliam Scholarship

Tillman Terry, Jr. Memorial Scholarship

Lawton Undergraduate Minority Retention Grant

Graduate Student Grant

Advanced Opportunity Program Grant (AOP)

The Advanced Opportunity Grant is awarded to graduate students that are members of traditionally underrepresented minority groups (African American, Hispanic, American Indian/Alaskan Native or statutorily designated Southeast Asian) or non-minority, financially disadvantaged students. Both Wisconsin residents and non-residents are eligible. Full-time and part-time graduate students are eligible to apply. The Advanced Opportunity Grant Program has served approximately 40 students annually.

King/Chávez Scholars Program



- ▶The King/Chávez Scholars Program is designed to attract exceptional incoming* undergraduate students that are first generation, low-income and underrepresented students to UW-Whitewater. The King/Chávez program provides students with a comprehensive first year experience through participation in a residential living experience, connected courses and exposure to High Impact Educational Practices. . It also reflects the University of Wisconsin-Whitewater's commitment to upholding the ideals and expectations of Dr. Martin Luther King Jr. and Cesar Chávez.
- ► Financial Support Students in the program are awarded a scholarship package worth approximately \$5,000 and includes a meal plan (\$2,500/semester)
- ▶ Transition Assistance The King/Chávez Scholars Program prepares students for the transition from high school to college and provides them with a peer group for academic and social development. The program also allows students to develop a relationship with a faculty/staff mentor and introduces students to undergraduate research opportunities, as well as other high impact educational practices
- ▶ Residential Living Experience: Students are placed into the Knilans residence hall to live and study among their cohort.
- ▶Student Engagement -Students receive specialized advising, networking opportunities, and connections to internship opportunities.



Program Outline

▶ Fall Transition Week: Scholars will move into the residence halls the week prior to the start of the fall semester. Scholars will have a comprehensive preparational experience on the University of Wisconsin-Whitewater campus.

► Connected Courses: Students participate in 3 connected courses during the fall semester and 1 connected course during the spring semester.

▶ Co-Curricular Programming: Scholars will engage in various activities outside the classroom to prepare them to excel in college, including attending academic lectures, cultural enrichment activities, and exposure to careers with advanced degrees.

Introduction to Research: Students will be introduced to research, how to write a literature review, and what it is like to present at a poster symposium.

Lawton Grant (LUMRG)

The Lawton Grant aims to increase the retention rate within the minority community by providing a series of higher education opportunities available to students on campus. The Lawton Undergraduate Minority Retention Grant Program has served approximately over 200 students annually.

Qualifications:

- •Must be African-American, Latino, Native American, or Southeast Asian. Southeast Asian students must be of Vietnamese, Cambodian, Laotian, or Hmong heritage.
- •At least a 2.0 cumulative GPA and have demonstrated financial need.
- Must be Wisconsin resident and U.S. citizen or permanent resident.
- •Must be undergraduate with sophomore status (24 credits or more by the end of the spring semester).
- Must be enrolled full-time.
- •Transfer students with 24 or more transfer credits without a grade point average established at the University of Wisconsin-Whitewater will be evaluated on grades received at their previous institution.
- Grant Awards:
 - 3.50-4.0 **2** \$4,000
 - 3.00-3.49 **2** \$3,750
 - 2.50-2.99 **2** \$3,250
 - 2.00-2.39 **2** \$3,000



Questions & Conversation