

Administrative & Academic Appointments

Virginia Military Institute

Director of Global Education and Senior International Officer (May 2022 - Sept. 2024)

Primary responsibilities included strategic planning and leadership; education abroad (faculty-led, third-party provider, and exchange/partnership programs); international student and scholar services (served as Principal Designated School Official [PDSO] and Alternate Responsible Officer [ARO]); international/global scholarships, fellowships, grants, and awards (Fulbright Program Advisor, Fulbright Scholar Liaison, representative for Gilman, Critical Language Scholarships, and Boren Awards); grant development and administration (multiple grants in excess of \$2 million); outcomes assessment; budgeting (oversight for annual budgets in excess of \$1.3 million); and management and supervision of administrative/professional staff and contract employees.

Major Accomplishments

- Rebranded the Office of International Programs as the Office of Global Education.
- Conducted comprehensive reviews of:
 - Study Abroad - for compliance with State Council of Higher Education for Virginia (SCHEV) Guidelines for Education Abroad as well as Forum on Education Abroad Standards,
 - F-1 & J-1 Programs - for compliance with federal immigration laws, regulations, and guidelines, and
 - International Recruitment - created a white paper outlining an international recruitment strategy.
- Increased advertising, promotion, and applications for external awards and scholarships:
 - Fulbright - more than doubled the number of applicants in two years - one applicant awarded first Fulbright Student Research Award since 2001 & another selected as an alternate,
 - Boren - recruited first applicants in five years - applicant selected as scholarship recipient,
 - Critical Language Scholarship (CLS) - doubled the number of applications, and
 - Gilman - recruited first applicants in four years - received first award in a decade.
 - Iris Burton Bulls National Security Education Fellowship - nominated/supported four applicants, resulting in three recipients of the program's 12 in its inaugural two years.
- Assisted Offices of Admissions and the Registrar in evaluation of English language proficiency and international credentials (including transcript evaluation and equivalency determinations).
- Established social media profiles to promote global education and increase institutional awareness.
- Developed and strengthened partnerships with multiple internal and external stakeholders.
- Revised study abroad and international student support assessment protocols to include a focus on student learning outcomes rather than satisfaction.
- Collaborated with the VMI Foundation to establish two endowment funds and raised over \$75,000 to support study abroad scholarships.

Instructor, Department of English, Rhetoric, and Humanistic Studies (Aug. 2022 - May 2024)

Christopher Newport University

Instructor of Interpersonal Communication, Department of Communication (Aug. 2012 - May 2022)

Internship Director, Department of Communication (Jan. 2017 - May 2022)

Rappahannock Community College

Adjunct Instructor of Speech, Academic Division (Summer 2013)

Indiana University-Purdue University Fort Wayne (now Purdue Fort Wayne)

Continuing Lecturer, Department of Communication (Aug. 2011 - Jun. 2012)

Clemson University

Visiting Instructor, Department of Communication Studies (Aug. 2009 - Aug. 2011)

Assistant Forensics Coach, Calhoun Forensics Society (Aug. 2010 - May 2011)

University of Georgia

Study Skills Instructor, Upward Bound (Summer 2009)

Graduate Teaching Assistant, Department of Speech Communication (Aug. 2005 - May 2009)

Graduate Research Assistant, Southern Center for Communication, Health, & Poverty (Aug. 2007 - May 2008)

Gainesville State College (now University of North Georgia)

Adjunct Instructor, Department of Communications (Aug. 2006 - May 2009)

University of Arkansas

Graduate Research Assistant, Lynne M. Webb (Summer 2005)

Graduate Teaching Assistant, Department of Communication (Aug. 2004 - May 2005)

Professional Leadership Experience

Virginia International Educators (VIE)

President of the Board (Aug. 2023 - present)

Sets the board's agenda, coordinate the annual conference, and liaise with other international education organizations.

Major Accomplishments

- Obtained legal recognition as both a United States and Commonwealth of Virginia non-profit organization.
- Benchmarked structure and activities with other state organizations.
- Conducted membership survey to assess future needs, programming, and activities.
- Restructured membership system and conference/training offerings to support member needs.

NAFSA: Association of International Educators

Academy for International Education

The Academy is NAFSA's premier, yearlong professional development program consisting of training events, extensive networking opportunities, and individual coaching designed to prepare future leaders in international education.

Chair, Academy Class 20 (Jul. 2022 - Dec. 2023) & **Chair Designate, Academy Class 19** (Jul. 2021 - Dec. 2022)

Competitively selected by NAFSA's Professional Learning Services. Chair Designate works with the Chair to train and support Academy Coaches and provide guidance for the Academy Class. Chair term coincided with the 20-year celebration of the Academy.

Region VIII Coach, Academy Classes 17 & 18 (Jun. 2019 - Dec. 2021)

Regional leadership teams select coaches, who work in conjunction with the national office to assist new professionals competitively selected into the yearlong program that provides training, mentorship, and networking opportunities.

Major Accomplishments

- Increased strategic promotion of the Academy resulting in larger trainee cohorts.
- Provided additional professional development opportunities for Academy coaches.
- Redesigned the Education Abroad workshop for the Academy Spring Training in collaboration with co-presenters and NAFSA staff; executed the first virtual workshop delivery for Academy 18.
- Recruited, reviewed, and scored program applicants to build a diverse cohort of new professionals.
- Facilitated the development of each participant's individualized learning plan.
- Met cohort-targeted professional development needs and goals via monthly video calls.
- Mentored cohort members in pursuit of individualized learning plan goals through monthly video calls.

Christopher Newport University

Faculty Director, Cultural Communication Competence: Interacting in a Global Environment (Jan. 2013 - Mar. 2022)

Locations: Brussels (2014, 2015, 2020, 2021, & 2022); The Hague (2016); Luxembourg (2018 & 2019)

Responsibilities included an 18-month process of program development, creation and management of program budget, construction of itineraries, coordination of travel and accommodations, implementation of pre-departure orientations, in-country supervision of students (including residence life), and delivery of one of the two courses taught in the program.

Major Accomplishments

- Gained approval for the first non-study-tour, faculty-led program (six credit hour, month-long program, based in a single location), which required policy modifications and adaptations to campus procedures.

- Exceeded recruitment targets (10 students) for each program: 22 in SU14, 19 in SU15, 15 in SU16, 16 in SU18, 18 in SU19, 19 in SU20, and 18 in SU22.
- Managed budgets according to state and campus policies/regulations: \$105,600 in SU14, \$93,100 in SU15, \$90,000 in SU16, \$78,400 in SU18, \$91,800 in SU19, and \$89,100 in SU22 - all programs completed on budget. Secured full refund for all expenditures associated with the \$93,100 budget in SU20.
- Generated more than \$247,000 in tuition and fees.

Note: *Oversaw design, planning and logistics for summer 2022 program, but did not operate it due to institutional change. Summer 2020 & 2021 programs canceled due to COVID-19 – courses redesigned for online delivery to ensure on-time graduation for some participants. Summer 2016 programs combined and moved to The Hague by order of the provost following the Brussels terrorist attacks on March 22, 2016 – completed all logistical and academic changes associated with this move in six weeks.*

Internship Director, Department of Communication (Jan. 2017 - May 2022)

Oversaw and managed the credit-bearing internship and practicum programs, which involved approximately 30 students per academic year. Supervised all students in the programs.

Major Accomplishments

- Adopted application process that engaged sponsoring organization to ensure their involvement/agreement.
- Redesigned the internship program to focus on connections between academic courses and practical experiences, which included a course revision to COMM 491 (Practicum) and the development of COMM 291 (Internship).
- Integrated NACE (National Association of Colleges and Employers) competencies for career readiness across internship assignments/structure.
- Strengthened relationship with Center for Career Planning to build relationships between the institution and internship providers (including on-site observation of interns whenever possible).
- Developed promotional materials for internal and external dissemination.

Interpersonal Communication Area Coordinator (Inaugural), Department of Communication (Aug. 2019 - Mar. 2022)

Following departmental reorganization, each area of the department (interpersonal, media, & rhetoric) selected area coordinators to oversee and manage area concerns, curriculum, and course scheduling.

Major Accomplishments

- Collaborated with interpersonal faculty and other area coordinators to submit a schedule of classes for subsequent semesters to the department chair for university approval.
- Shepherded all curricular changes for the area through the university's curricular processes.
- Coordinated the work of all area coordinators to ensure coverage of common/shared departmental courses.

Public Speaking Course Coordinator (Inaugural), Department of Communication (Aug. 2019 - May 2022)

Inaugurated the coordinator role to ensure consistency of public speaking instruction, providing support and oversight for the public speaking course (8-10 sections per semester) and instructors (up to 6-8 per semester).

Major Accomplishments

- Mentored/oversaw four to six contingent public speaking instructors each year, including onboarding of new hires and coordinating evaluation of all contingent public speaking faculty.
- Redesigned and standardized course curriculum and delivery to ensure curricular integrity and achieve assessment objectives; adopted a flipped classroom approach to improve student outcomes.
- Established course/departmental policies associated with the public speaking course, which included input from all full-time and part-time faculty.
- Created a set of shared resources accessible to all public speaking instructors.
- Supported university initiative to forge stronger relationships between contingent faculty and full-time faculty.

International Studies Advisory Committee (ISAC)

Immediate Past Chair (Aug. 2019 - Aug. 2020); **Chair** (Aug. 2016 - Aug. 2019); **Vice-Chair** (Aug. 2015 - Aug. 2016)

Dually reporting to the Office of the Provost and the Faculty Senate, the ISAC set policies for education abroad, oversaw faculty-led programs, exercised curricular oversight, and promoted campus internationalization.

Major Accomplishments

- Streamlined coordination, activities, policies, and procedures related to international education involving the Office of the Provost, the Council of University Chairs, the Study Abroad Office, the Registrar's Office, and the Office of Assessment which yielded more effective and productive working relationships between all offices.
- Adopted university-wide mission statement, learning objectives, and assessment plan for study abroad.
- Implemented multi-pronged assessment of learning objectives and program qualities in cooperation with the Study Abroad Office and the Office of Assessment.
- Developed and executed a public relations campaign for education abroad, which resulted in a 25% increase in study undergraduate participation (achieved 400+ students abroad in academic year 2018-2019). This resulted in the university's debut in IIE's *Open Doors 2020* report at #29 for Master's colleges and universities.
- Revised faculty-led study abroad proposal process to comply with Forum on Education Abroad's Standards.
- Updated university study abroad policies and procedures to comply with the State Council on Higher Education for Virginia (SCHEV) Guidelines for Education Abroad.

Institutional Animal Care and Use Committee (IACUC)

Vice-Chair (Aug. 2015 - Aug. 2018), **Member** (Aug. 2018 - Aug. 2019 & Aug. 2013 - Aug. 2015)

Federally mandated committee with oversight for all animal research, teaching, and exhibition activities on campus. Christopher Newport received PHS Assurance for its animal care program during this period.

Major Accomplishments

- Maintained training/certifications required to serve as a member of this committee, including CITI, annual campus training, state mandated modules, IACUC 101, and IACUC 301.
- Drafted policy documents for IACUC approval to ensure compliance with federal regulations and best practices for animal care programs (e.g., training policy and requirements).
- Developed and implemented the mandatory IACUC Training/Workshops for faculty, staff, and students working on IACUC approved protocols.
- Completed proposal reviews and bi-annual facility inspections to ensure compliance with federal regulations and standard animal care practices.
- Maintained meeting minutes and training records in compliance with USDA and PHS requirements, which received praise for their detail/thoroughness during USDA inspections.
- Chaired the IACUC when appointed chair was absent or had a conflict of interest.

Faculty Director, Citizen-Explorer: Cultural Competence for the Global World (Jan. 2014 - Jul. 2016)

Locations: **Brussels** (2015); **The Hague** (2016)

Responsibilities included an 18-month process of program development, creation and management of program budget, construction of itineraries, coordination of travel and accommodations, implementation of pre-departure orientations, in-country supervision of students (including residence life), and delivery of one of the two courses taught in the program. Collaboration between the Departments of Communication and Sociology, Anthropology, Social Work, & Geography.

Major Accomplishments

- Successful recruiting for each program offering: 13 in SU15, 5 in SU16.
- Managed budgets according to state and campus policies/regulations: \$68,600 in SU15 & \$30,000 in SU16.
- Generated more than \$38,000 in tuition and fees.

Southern States Communication Association (SSCA)

Chair, Resource Development Committee (Apr. 2008 - Apr. 2012)

Oversaw the association's fundraising efforts in coordination with the administrative committee.

Major Accomplishments

- Increased endowment balances for all nine association awards beyond the \$5,000 target of the leadership.
- Established a tenth association award endowed at \$10,000.
- Implemented a ten-year, three-pronged development plan for the organization.
- Raised funds and pledges above \$52,000.

Clemson University

Faculty Director, Communication Studies Abroad: Brussels (2011)

Responsible for program development, recruitment, supervision of excursions, supervision of housing facilities, and coordination between Brussels staff and Clemson staff.

Major Accomplishments

- Recruited 14 students from a variety of majors to participate in the monthlong program.
- Provided all program instruction (two three-credit courses and excursions).

Education

University of Georgia

Doctoral Coursework Completed, Speech Communication (Candidacy: 10 October 2008 - 9 October 2013)

Concentrations: Communication Theory, Relational Communication, & Quantitative Research Methods

Cognate Area: Human Development and Family Studies

University of Arkansas

Master of Arts, Communication (Degree Awarded: 14 May 2005)

Concentration: Interpersonal and Family Communication

Harding University

Bachelor of Arts, Computer Science, French, & Vocational Ministry (Degree Awarded: 10 May 2003)

Honors Scholar & Honors College Graduate

Leadership Honors & Awards

International Education Safety Champion of the Year, SafeAbroad (2023)

Awarded to an international education leader that exemplifies distinguished excellence in health, safety, security, and risk management.

Lily von Klemperer Award, NAFSA: Association of International Educators (2022)

Presented by the Education Abroad Knowledge Community (EAKC) in Lily's name at NAFSA annual conferences to worthy education abroad professionals who are seen still to have years to devote to the profession. The "LvK" Award seeks to recognize people who, like Lily, have "brought other [education abroad professionals] along" in the field and who maintain the highest standards of professional ethics while sharing their skills, knowledge, and expertise with all colleagues.

Professional Certifications, Training, & Experiences

International Education Professional Certification (in progress) - NAFSA: Association of International Educators

Fulbright Program Adviser Development Initiative (2024) - Institute of International Education, Inc. (IIE)

Senior Advisers Program (2023-2024) - Association for International Education Administrators (AIEA)

Leadership Academy for New SIOs (2023) - Association for International Education Administrators (AIEA)

Professional Certification in Education Abroad (all courses complete) - Forum on Education Abroad

Virtual Exchange Academy Graduate (2021) - The Stevens Initiative @ The Aspen Institute

NAFSA Academy 15 Graduate (2018) - NAFSA: Association of International Educators

Intercultural Development Inventory (IDI) Qualified Administrator - IDI, LLC

PREPARE/ENRICH Assessment Facilitator - PREPARE/ENRICH, LLC

GRANTS & SPONSORED ACTIVITIES

Institutional Grants Awarded and/or Administered

IIE American Passport Project (PI)

Grant to Fund Passports for 25 Pell-Eligible First-Year Students, Institute of International Education, Inc.

March 2023 - April 2024

Award Total: \$4,125.00

Project Global Officer: Arabic (Fès, Morocco) & Mandarin Chinese (Taipei, Taiwan) Programs (PI)

ROTC Language and Cultural Training Grant (2021-2024), Institute of International Education, Inc.

August 2024-August 2027 (PI & Program Director; requires annual reauthorization; Mandarin Chinese only)

Award Totals:

AY24-25 (PGO2301-VMI-22-PGO-PO2): \$ 399,942.50

Total: \$ 399,942.50

August 2021-August 2024 (PI & Program Director from May 2022; requires annual reauthorization)

Award Totals:

AY23-24 (PGO1801-VMI-22-PGO-051-PO8): \$ 669,998.06

AY22-23 (PGO1801-VMI-22-PGO-051-PO7): \$ 714,060.34

AY21-22 (PGO1801-VMI-22-PGO-051-PO6): \$ 667,206.41

Total: \$ 2,051,264.81

Individual Grants Awarded

Cultural Communication Competence: Luxembourg 2018 Pre-Planning (PI)

Study Abroad Site Visit Grant, Office of the Provost/Study Abroad Office, Christopher Newport University

Summer 2017

Award Total: \$3,000.00

The Impact of Nonverbal Communication on Close, Personal Relationships (PI)

Faculty Development Grant, Office of the Provost, Christopher Newport University

May 2016 - May 2017

Award Total: \$2,768.00

SERVICE, PROFESSIONAL ACTIVITIES, & AFFILIATIONS

Professional Service

Association of International Education Administrators (AIEA)

Professional Development & Engagement Committee (2024-2027)

Pre-Conference Workshops Subcommittee (2024-2025)

Strategic Planning Taskforce (2023-2024)

Defense Language & National Security Education Office (DLNSEO)/Institute of International Education (IIE)

Project GO Cultural Tools and Assessment Working Group (2023-2024)

Institute of International Education (IIE)

English for Heritage Language Speakers Review Panelist (Fall 2024, Fall 2023)

Boren Scholarship Selection Panelist (Spring 2024, Spring 2023)

Gilman International Scholarship Selection Panelist (Spring 2024, Spring 2022, Spring 2020)

STEM Supplemental Award Panelist (Fall 2023)

Critical Language Need Award Panelist (Spring 2023)

US Department of State

Overseas Security Advisory Council

Academic Sector Committee Mentorship Program: Mentor (2024-2025)

Capacity Building Program for US Study Abroad

IDEAS Grant Review Panelist (Spring 2024, Spring 2022, Spring 2021)

The Forum on Education Abroad

Teaching and Learning Awards and Resources Committee (2024-2025)

Advancing the Profession of Education Abroad Working Group (2023-2024)

Faculty Engagement Working Group (2022-2023)

Fund for Education Abroad

Scholarship Application Reviewer (Spring 2024, Spring 2022, Fall 2021, Spring 2021, Fall 2020, Spring 2020, Fall 2019, Spring 2019, Fall 2018)

American Councils for International Education

Critical Language Scholarship (CLS) Program Selection Panelist (Fall 2024, Spring 2024, Spring 2023)

Association of American Colleges & Universities (AAC&U)

Conference on Global Engagement Reviewer (2023)

United States Qualifications Framework (USQF)

Chair of the Board (2024-present)
Vice-Chair of the Board (2023-2024)
Advisory Council (2023-present)
Working Group on Bylaws Development (2023-2024)

NAFSA: Association of International Educators

Trainer Corps (2019-2025)
Lead Trainer: Risk Assessment & Crisis Management in Education Abroad (Denver, 2022; Virtual 2021);
Assessment and Evaluation for International Educators (Virtual 2021); Student Health and Safety
Abroad (Virtual, 2020)
Trainer: Collaborative Approaches to Developing Faculty-Led Programs (Virtual, 2022); Risk Assessment &
Crisis Management in Education Abroad (Washington, DC, 2023; Virtual, 2020; Baltimore, 2019);
F-1 Student Advising for Beginners (Pittsburgh, 2022)
Management Development Program Trainer (May-June 2024)
Career Adviser (2024; 2023; 2022)
International Education Leadership (IEL) Knowledge Community Annual Conference Session Reviewer (2024, 2022,
2021)
RISE Fellowship Application Reviewer (2024, 2023)
NAFSA Academy Reviewer (2024, 2023; 2022; 2021; 2020)
Education Abroad Knowledge Community Task Force (2023-2024)
Region VIII Case Study Conundrum Judge (2023)
Teaching, Learning, and Scholarship KC: Research and Scholarship Network Subcommittee (Jan. 2020-Dec. 2021)
Region VIII Coach, NAFSA Academy 17 (Jul. 2019 - December 2020) & 18 (Jul. 2020 - December 2021)
Region VIII Leadership Team (January 2020-December 2021)
Communication, Outreach, and Advocacy Working Group (February 2021 - December 2021)
Region VIII Conference Session Reviewer (2021)
Crisis Management in International Education Poster Annual Conference Session Reviewer (2021)
Teaching, Learning, and Scholarship (TLS) Knowledge Community Annual Conference Session Reviewer (2021, 2020)
Region VIII Mentor/Mentee Program (April - December 2020)
Education Abroad (EA) Knowledge Community Annual Conference Session Reviewer (2019)
Career Center Session Reviewer (2019)

100,000 Strong in the Americas Innovation Fund

CLIMA Grant Competition to Build Inclusive, Climate-Action, Student Exchange Programs between the United States and Colombia (2023)

Proposal Reviewer (2024)

2021 US-Brazil Innovation Fund Competition

Proposal Reviewer (2022)

2021 Innovation Fund Grant Competition to Build Partnerships and Training Programs between the United States, Central America, and the Dominican Republic

Proposal Reviewer (2021)

US-Mexico Innovation Fund Competition for Economic & Financial Inclusion & Agricultural Sustainability for Inequality Reduction

Proposal Reviewer (2020)

Innovation Competition for U.S.-Guatemala, Honduras, & El Salvador Higher Education

Proposal Reviewer (2019)

Mary Street Jenkins Foundation Innovation Competition

Proposal Reviewer (2019)

ExxonMobil Competition for Study Abroad Innovations in Engineering Physics, Geology, & Geophysics

Proposal Reviewer (2018)

Global Leadership League

Career Connections Guide (2024 x 2)

WorldKind Academy

Traveler Trainer PROgram Advisor (2024-present)

National Communication Association***Lambda Pi Eta (LPH)***

Submission Reviewer (2017, 2016, 2013)

Family Communication Division

Panel Chair (2008, 2005)

National Council on Family Relations (NCFR)***Advancing Family Science Section***

Submission Reviewer (2020)

International Section

Submission Reviewer (2020)

Research & Theory Section

Submission Reviewer (2013)

Religion & Family Life Section

Submission Reviewer (2013)

Southern States Communication Association

Parliamentarian (2011-2013)

Constitution Committee

Chair (2025-2026)

Member (2023-2025)

Resolutions Committee

Chair (2023-2024)

Member (2021-2023)

The John I. Sisco Excellence in Teaching Award Committee

Chair (2022-2023)

Member (2020-2022)

Resource Development Committee

Chair (2008-2012)

Member (2006-2008)

Interpersonal Division

Submission Reviewer (2024, 2012, 2010, 2009)

Respondent (2013, 2011, 2010)

Immediate Past Chair (2011-2012)

Panel Chair (2011, 2010, 2009)

Chair (2009-2011)

Vice-Chair & Program Planner (2008-2009)

Vice-Chair Elect (2007-2008)

Communication Theory Division

Submission Reviewer (2018, 2017, 2014, 2010, 2009, 2007, 2006)

Chair, Nominating Committee (2016-2017)

Immediate Past Chair (2015-2016)

Chair (2014-2015)

Vice-Chair & Program Planner (2013-2014)

Vice-Chair Elect (2012-2013)

Respondent (2011)

Chair, Nominating Committee (2010-2011)

Member, Nominating Committee (2008-2009)

Secretary (2006-2008)

Panel Chair (2008)

Intercultural Communication Division

Secretary (2022-2024)
Panel Chair (2023)
Submission Reviewer (2022, 2015)

Theodore Cleverger Undergraduate Honors Conference

Submission Reviewer (2024, 2023, 2022, 2021, 2020, 2019, 2018, 2015, 2009, 2008)
Panel Chair (2023, 2022, 2019)
Respondent (2025, 2024, 2023)

Butler University Undergraduate Research Conference

Submission Reviewer (2020, 2019, 2018, 2017)

American Forensics Association (AFA) - District Six

All American Selection Committee (2011)

Arkansas State Communication Association (ASCA) [now Arkansas Communication & Theatre Arts Association (ACTAA)]

Senate Coordinator, Student Congress on Human Relations (2007-2009)
Debate Topic Selection Conference Committee (2005-2006)
Debate Co-Chair, Tournament of Champions (2004-2005)

University Service

Virginia Military Institute

Committees Reporting To or Through the Director of Global Education & Senior International Officer

Global Education Committee
Fulbright & Boren Campus Interview Committee

Institutional Committee Membership

Chair, Inclusive Excellence Program Manager Search Committee (2024)
Arts, Humanities, and Social Sciences Advisory Committee (2022-2024)
Committee on Academic Advising (2022-2024)
Science, Technology, Engineering, and Math Advisory Committee (2022-2024)
Emergency Management Committee (2022-2023)
Strategic Enrollment Management Committee: Academic Program Subcommittee (2022-2023)
Registrar Search Committee (2022-2023)
Admission CRM Selection/Review Committee (2022-2023)

Christopher Newport University

University

Core Academic Advisor (2016-2022) - 40 first- & second-year students
includes first-year international students, Honors students, & a variety of majors (primarily: business, biology, & communication)
Campus Community Emergency Response Team (C-CERT; 2013-2022)
Advisor Search Committee, Study Abroad Office (2022)
Faculty Senate Ad-Hoc Committee on Lecturers and Instructors (2021-2022)
Subcommittee on Research (2022)
Faculty Expert Group on Work-Life Balance (2020)
advisory group to the COVID-19 Faculty Senate Crisis Response Team
Team Captain, Faculty/Staff Campaign (2018-2020)
International Studies Advisory Committee (ISAC; 2015-2020)
Immediate Past Chair (2019-2020)
Chair (2016-2019)
Vice-Chair (2015-2016)
Institutional Animal Care and Use Committee (IACUC; 2013-2019)
Vice-Chair (2015-2018)
Coordinator for Financial Operations & Advising Search Committee, Study Abroad Office (2017-2018)
Advisor Search Committee, Study Abroad Office (2017)
Internship Coordinator Search Committee, Center for Career Planning (2017)

Faculty Advisor, CNU Tennis Club (2016-2017)
Faculty Mentor (2016-2017)
Faculty Advisor, Sigma Tau Gamma Fraternity (2015-2016)

College of Social Sciences (CSS)

CSS Strategic Planning Committee (2018-2020)
CSS Scholarship Series Committee (2014-2017)

Department of Communication

Interpersonal Communication Area Coordinator (2019-2022)
Coordinator of Area Coordinators (2020-2022)
Inaugural Public Speaking Course Coordinator (2019-2022)
Transfer VA Collaborative Course Development CST/COMM Representative (2019-2022)
Communication MAT Advisor (2021-2022)
Bylaws Committee (2020; 2015; 2013-2014)
Chair, Media Studies Lecturer Search - two positions (2017-2018)
Recording Secretary of the Faculty (2014-2017)
Academic Advisor for Communication Majors (2013-2017) - 30-40 students per semester
Faculty Advisor, Lambda Pi Eta Honor Society (2012-2017)
Interpersonal (COMM 211) Basic Course Committee (2012-2014)

Luter School of Business

Outside Committee Member, Marketing (Part-Time) Lecturer/Instructor Search (2022)

Indiana University-Purdue University Fort Wayne (now Purdue Fort Wayne)

College of Arts and Sciences

College of Arts and Sciences Council (2011-2012)

Department of Communication

Academic Advisor for Communication Majors (2011-2012)
Publicity and Awards Committee (2011-2012)

Clemson University

University

Faculty Representative, ACC Meeting of the Minds Conference (2010)

Department of Communication Studies

Interim Chair Search Committee (2011)
COMM 250 Test Writing Committee (2010-2011)
Basic Course Committee (2009-2011)
COMM 250 Course Development Subcommittee (2009-2011)

University of Georgia

University

Multiple Violations Review Board, Student Academic Honesty Council (2008-2009)
Student Academic Honesty Council (2007-2008)

Department of Speech Communication

Interpersonal Basic Course Textbook Review Committee (2008, 2006)

University of Arkansas

University

Senator, Associated Student Government (2003-2004)

Department of Communication

Basic Course Textbook Compilation Committee (2004)

Professional Affiliations & Memberships

International Education Associations

Association of International Education Administrators (AIEA)
Forum on Education Abroad
Global Leadership League

NAFSA: Association of International Educators
World Council on Intercultural and Global Competence
Alliance Française

Communication & Relationship Associations

International Association for Relationship Research (IARR)
National Council on Family Relations (NCFR)
International Communication Association (ICA)
Southern States Communication Association (SSCA)
Family Science Association (FSA)

Honor Societies

Phi Kappa Phi, inducted 27 April 2004 at the University of Arkansas
Omicron Delta Kappa, inducted 6 May 2001 at Harding University

Editorial Service

Ad Hoc Reviews

Global Studies Literature Review (2024)
Family Science Review (2021, 2020 [x3], 2019)
Communication Studies (2017)

Ad Hoc Book Reviews

Understanding Intercultural Communication (3rd ed.) by S. Ting-Toomey & L. C. Chung - Oxford University Press (2020) - Publication Review
Practicing Communication Theory: Exploring, Applying, and Teaching the Constitutive Metamodel edited by M. H. Rich & J. S. Robles - Cognella Academic Publishing (2017-2018) - chapter review
Family Communication (2nd ed.) by C. Segrin & J. Flora - Routledge - Taylor & Francis Group (2017) - Recommendations for Third Edition
Nonverbal Communication in Everyday Life (3rd ed.) by M. S. Remland - Sage Publications, Inc. (2013) - Assessment for Potential Acquisition
Interpersonal Communication: Theory, Practice, and Context by T. K. Gamble & M. W. Gamble - Sage Publications, Inc. (2012) - Publication Review
Business and Professional Communication: KEYS for Workplace Excellence by K. M. Quintanilla & S. T. Wahl - Sage Publications, Inc. (2012) - Recommendations for Second Edition
Close Encounters: Communication in Relationships (3rd ed.) by L. K. Guerrero, P. A. Andersen, & W. A. Afifi - Sage Publications, Inc. (2011) - Review of New Edition
Contemporary Issues in Interpersonal Communication by M. P. Orbe & C. J. Bruess - Oxford University Press (2007) - Publication Review
Inter-Act: Interpersonal Communication Concepts, Skills, and Concepts by K. S. Verderber, R. F. Verderber, & C. Berryman-Fink - Oxford University Press (2007) - Publication Review
Interpersonal Communication: The Whole Story by K. Floyd - McGraw-Hill (2007) - Publication Review

Advisory Boards

Introduction to Interpersonal Communication Advisory Board - Sage Publications, Inc. (2012)

Community Service

James City County, VA

Voter Registration & Elections
Chief of Precinct (June 2021-February 2022)
Officer of Elections (October 2020-May 2021)
CERT (Community Emergency Response Team) At-Large Member (2020-2022)

VHSL Forensics & Debate, Hampton Roads, VA

Debate Judge (Policy, Lincoln-Douglas, Public Forum, & Congressional) & Parliamentarian (2017-2022)
Forensics Judge (2021-2022)

Allen County Court Appointed Special Advocates (CASA), Fort Wayne, IN

Child Advocate (2011-2012)

Little Rock Central High School Forensics Team, Little Rock, AR

Tournament Coordinator & Judge (2002-2011)

RESEARCH, PUBLICATIONS, & SCHOLARLY ACTIVITIES

Peer-Reviewed Publications

- Goen, T. L., Billinson, J. R., & Manning, L. D. (2019). The process of successfully integrating communication technologies into short-term, faculty-led study abroad programs: Reflections from the field. *Journal of Global Initiatives: Policy, Pedagogy, Perspective*, 14(1), 42-75. <https://digitalcommons.kennesaw.edu/jgi/vol14/iss1/4/>
- Goen, T. L. (2015). Advancing family science and family science programs through the internationalization of family science curricula. *Family Science Review*, 20(1), 80-88. <https://doi.org/10.26536/fsr.2016.20.01.06>
- Hovick, S. R., Goen, T. L., & Amason, P. (2012). Familial social support for weight management: Links between perceived quantity and quality. *Communication Research Reports*, 29(4), 320-332. <https://doi.org/10.1080/O8824096.2012.723644>

Professional Publications

- Goen, T. L. (2023, December). Say yes: It could change your career trajectory. *International Educator*. <https://www.nafsa.org/ie-magazine/2023/12/5/say-yes-it-could-change-your-career-trajectory>
- Goen, T. L. (2023, August 15). Gen Z's not gonna put up with this! *Gateway Voices (Gateway International Group Blog)*. <https://gatewayinternational.org/gen-zs-not-gonna-put-up-with-this/>
- Goen, T. L. (2022, November 29). International education's need for a 'big idea.' *EAIE: European Association of International Education Blog*. <https://www.eaie.org/blog/international-education-big-idea.html>
- Goen, T. L. (2022, Fall). No time, no money, and no staff: SDGs and international education. *The IIE Networker Magazine*, 6.

Undergraduate Textbooks & Textbook Contributions

- Goen, T. L., Lane, B., Manning, L. D., & Veksler, A. E. (Eds.). (2019). *Interpersonal communication: An overview of basic principles and contexts (2nd ed.)*. Dubuque, IA: Kendall-Hunt Publishing Co.
- Goen, T. L., Knight, K., Manning, L. D., & Veksler, A. E. (Eds.). (2014). *Interpersonal communication: An overview of basic principles and contexts*. Dubuque, IA: Kendall-Hunt Publishing Co.
- Goen, T. L. (2007). Guidelines for PowerPoint presentations. In P. Amason (Ed.), *Fundamentals of Communication*. New York, NY: Pearson.
- Goen, T. L. (2005). Guidelines for PowerPoint presentations. In P. Amason (Ed.), *Fundamentals of Communication*. Boston, MA: McGraw-Hill.

Competitively Selected Conference Presentations

- Rawjee, R., Espiritu, K., & Goen, T. L. (2025, May 27-30). *What's in your leadership toolkit? A competency-based discussion* [Conference Session]. NAFSA: Association of International Educators Annual Conference, San Diego, CA, United States.
- Goen, T. L. (2025, April 2-6). *Anchoring study abroad program assessment in the larger institutional assessment context*. [Conference Session]. Southern States Communication Association 95th Annual Convention, Norfolk, VA, United States.
- Rawjee, R., Espiritu, K., & Goen, T. L. (2025, March 2-5). *What's in your SIO toolkit? A competency based discussion*. [Conference Session]. AIEA: Association of International Education Administrators Annual Conference, Houston, TX, United States.
- Puente, D., Ramey, M., Goen, T. L., & Thompson, C. (2025, February 21-22). *Balancing act: Walking ethical tightropes in international education* [Conference Session]. WISE: Workshop on Intercultural Skills Enhancement Annual Conference, Winston-Salem, NC, United States.
- Hoban, I., Corbin, T. B., & Goen, T. L. (2024, September 11-13). *Transforming higher education: Innovative approaches for inclusive global learning* [Conference Session]. International Political Science Association 75th Annual Conference, Lisbon, Portugal.

- Reinig, M., **Goen, T. L.**, Majeed, E., & Weil, S. (2024, May 28-31). *Can I say that? EA advising for modern politics* [Conference Session]. NAFSA: Association of International Educators Annual Conference, New Orleans, LA, United States.
- Goen, T. L.**, Brooks, A. M., Moore, N. J., Cates, C. M. (2024, April 3-7). *Fostering belonging during professional transitions* [Conference Session]. Southern States Communication Association 94th Annual Convention, Frisco, TX, United States.
- Borland-Davis, P., McCollough, C. J., Moore, N. J., Hickerson, C. A., Brunner, B. R., **Goen, T. L.**, & Klyueva, A. (2024, April 3-7). *Study abroad -not a vacation, but a great place to teach* [Conference Session]. Southern States Communication Association 94th Annual Convention, Frisco, TX, United States.
- White, C. D., Espiritu, K., & **Goen, T. L.** (2024, March 6-7). *Influencers in the wild - incorporating advocacy into your identity* [Conference Session]. The Forum on Education Abroad 20th Annual Conference, Virtual Component.
- Espiritu, K., Rawjee, R., & **Goen, T. L.** (2024, February 19-21). *Management as a team sport: The SIO as player, referee, goalie, and coach!* [Conference Session]. AIEA: Association of International Education Administrators Annual Conference, Washington, DC, United States.
- Goen, T. L.**, Majeed, E., & Hoban, I. (2024, February 8-10). *What's missing from your JEDIAB? Moving beyond representation in intentional development of global learning for underrepresented populations.* [Workshop]. WISE: Workshop on Intercultural Skills Enhancement Annual Conference, Winston-Salem, NC, United States.
- Willever, S., Ramey, M., Khoza, L., & **Goen, T. L.** (2023, November 7-10). *SGDs in our PDOs: Incorporating sustainability into student learning.* [Conference Session]. NAFSA: Association of International Educators Region VIII Conference, Roanoke, VA, United States.
- Fetridge, J., **Goen, T. L.**, Ingleby, S., & Espiritu, K. (2023, May 30-June 2). *Equipping international students for education abroad* [Conference session]. NAFSA: Association of International Educators Annual Conference, Washington, DC, United States.
- Reinig, M., & **Goen, T. L.** (2023, March 31). *Hot topics in study abroad* [Conference Session]. Virginia International Educators Spring Conference, Virtual.
- Hoban, I., & **Goen, T. L.** (2023, February 3-4). *Best practices and strategies for creating faculty buy-in and integrating intercultural learning across campus* [Conference session]. WISE: Workshop on Intercultural Skills Enhancement Annual Conference, Winston-Salem, NC, United States.
- Goen, T. L.**, & Yusko, A. (2022, November 15-18). *Equipping yourself/your team for excellence through professional development* [Conference Session]. NAFSA: Association of International Educators Regions VI and VIII Conference, Pittsburg, PA, United States.
- Fils-Aime, S., **Goen, T. L.**, Majeed, E., & Weil, S. (2022, November 15-18). *It takes a village: Study abroad stakeholders make the difference.* [Conference Session]. NAFSA: Association of International Educators Regions VI and VIII Conference, Pittsburg, PA, United States.
- Fetridge, J., **Goen, T. L.**, Ingleby, S., & Espiritu, K. (2022, May 31-June 3). *(Re)Calibrating for international education employment: Strategies for Success* [Conference Session]. NAFSA: Association of International Educators Annual Conference, Denver, CO, United States.
- De Gendre, M., Espiritu, K., **Goen, T. L.**, Sagasti Suppes, P. (2022, May 31-June 3). *Building sustainable bridges with faculty: Help me help you* [Conference Session]. NAFSA: Association of International Educators Annual Conference, Denver, CO, United States.
- Goen, T. L.**, Hart, J. L., Manning, L. D., Moore, N. J., & Walker, K. L. (2022, April 6-10). *Study abroad as a tool to build skills and strategies that promote resilience* [Conference Session]. Southern States Communication Association 92nd Annual Convention, Greenville, SC, United States.
- Goen, T. L.** (2022, April 6-10). *(Re)designing face-to-face classes on the fly: What works and what doesn't* [Conference Session]. Southern States Communication Association 92nd Annual Convention, Greenville, SC, United States.
- Goen, T. L.**, Hart, J. L., Keith, R. J., Manning, L. D., McLeish, A., Moore, N. J., Shuck, B., & Walker, K. L. (2022, April 6-10). *Pedagogy of resilience: Vulnerability and bravery as a path to positive communication outcomes.* [Conference Session]. Southern States Communication Association 92nd Annual Convention, Greenville, SC, United States.
- Goen, T. L.** (2021, December 6-10). *Engaging families in international education: A necessary precondition for successful outcomes?* [Conference Session]. Virginia International Educators Fall Conference, Virtual.
- Fetridge, J., **Goen, T. L.**, Ingleby, S., & Espiritu, K. (2021, October 11-12). *(Re)Calibrating for international education employment: Strategies for Success* [Conference session]. NAFSA: Association of International Educators Region VIII Annual Conference at the All-Region Summit, Virtual.

- Jaffa, J., Wenner, J., & **Goen, T. L.** (2021, October 11-12). *(Re)Calibr8 your career with the NAFSA Academy* [Conference session]. NAFSA: Association of International Educators Region VIII Annual Conference at the All-Region Summit, Virtual.
- Goen, T. L.** (2021, June 7-11). *Leveraging the internship experience to help students develop professional identity* [Conference session]. Family Science Association Annual Teaching Family Science Conference, Virtual.
- Goen, T. L.**, Hart, J. L., Manning, L. D., Moore, N. J., & Walker, K. L. (2021, April 7-9). *Harboring hope for education abroad: Rebuilding communication abroad programs in a post-COVID world* [Conference session]. Southern States Communication Association 91st Annual Convention, Virtual.
- Ramey, M., **Goen, T. L.**, & Fritz, J. E. (2020, May 24-29). *Enhancing relationships with faculty for successful education abroad* [Conference session]. NAFSA: Association of International Educators Annual Conference & Expo, St. Louis, MO, United States. (Conference canceled)
- Goen, T. L.**, Frey, A., & Low, J. (2020, May 15). *Perspectives on the future* [Conference session]. 6th Annual Symposium on International Faculty-Led Programs, Portland, OR, United States.
- Goen, T. L.**, Hart, J. L., Manning, L. D., Moore, N. J., & Walker, K. L. (2020, April 1-5). *Study Abroad as Disruption: Transforming pedagogy, learning, and expectations to achieve intercultural communication competence* [Conference session]. Southern States Communication Association 90th Annual Convention, Frisco, TX, United States. (Conference canceled)
- Goen, T. L.**, & Ramey, M. (2019, November 12-15). *Developing productive relationships with faculty for successful education abroad*. [Conference session]. NAFSA: Association of International Educators Region VIII Annual Conference, Baltimore, MD, United States.
- Goen, T. L.**, Hart, J. L., Moore, N. J., & Walker, K. L. (2019, April 3-7). *Conflict & crisis in education abroad: A normative process in the development of intercultural communication competence* [Conference session]. Southern States Communication Association 89th Annual Convention, Birmingham, AL, United States.
- Fritz, J., AbuRakia-Einhorn, B., **Goen, T. L.**, Apolinario Johnson, L. F., Thomson, K., & Kinney, C. M. (2018, November 6-9). *NAFSA Academy: Positioning yourself and your organization for professional success* [Conference session]. NAFSA: Association of International Educators Region VIII Annual Conference, Richmond, VA, United States.
- Asbury, M. B., Brooks, A. M., **Goen, T. L.**, & Tollison, A. C. (2018, April 4-8). *Internships in communication: Musings, meditations, and most used practices* [Conference session]. Southern States Communication Association 88th Annual Convention, Nashville, TN, United States.
- DeHart, J., Nelson, D., Bello, R., Horne, D., **Goen, T. L.**, Callaway, M., Coopman, S., & Brandau, F. (2018, April 4-8). *When the dog bites, when the bee stings: Our Least favorite theory to teach and how we handle it* [Conference session]. Southern States Communication Association 88th Annual Convention, Nashville, TN, United States.
- Goen, T. L.**, & Manning, L. D. (2018, April 4-8). *Rome wasn't built in a day: An analysis of the use of student reflections during short-term, faculty-led study abroad programs to building intercultural communication competence* [Paper presentation]. Southern States Communication Association 88th Annual Convention, Nashville, TN, United States.
- Goen, T. L.**, Hart, J. L., Manning, L. D., Moore, N. J., & Walker, K. L. (2018, April 4-8). *Study abroad as muse for teaching, research, and service* [Conference session]. Southern States Communication Association 88th Annual Convention, Nashville, TN, United States.
- Goen, T. L.**, Hart, J. L., Manning, L. D., Moore, N. J., & Walker, K. L. (2017, April 5-9). *The need for innovation in crafting educational responses to terror strikes* [Conference session]. Southern States Communication Association 87th Annual Convention, Greenville, SC, United States.
- DeHart, J., **Goen, T. L.**, Callaway, M., Bello, R. S., Coopman, S., Brandau, F. E., Nelson, D. R., & Bailey, S. B. (2017, April 5-9). *Raindrops on roses...revisited!: Innovation of teaching theories at its best!* [Conference session]. Southern States Communication Association 87th Annual Convention, Greenville, SC, United States.
- Asbury, M. B., Brooks, A. M., **Goen, T. L.**, Melican, D. B., Shoop, T. J., Tollison, A. C. (2016, April 6-10). *Consciously communicating to socialize: Strategies for assimilation and the great balancing act of being new faculty*. [Conference session]. Southern States Communication Association 86th Annual Convention, Austin, TX, United States.
- Gregory, L., Brewer, P., Smith, S., Armstrong-Smith, S., **Goen, T. L.**, Moore, N. J. (2015, April 8-12). *The art and craft of taking students abroad virtually and in-person: Lessons from the field*. [Conference session]. Southern States Communication Association 85th Annual Convention, Tampa FL, United States.
- Armfield, G. G., Asbury, M. B., Brooks, A. M., **Goen, T. L.**, Dillon, P., Melican, D. B., Shoop, T. J., Smith, J. M., Simon, J. M., & Tollison, A. C. (2015, April 8-12). *It's all about to change: The art of crafting your career as you integrate into a faculty*

- line. [Conference session]. Southern States Communication Association 85th Annual Convention, Tampa FL, United States.
- Asbury, M. B., Brooks, A. M., **Goen, T. L.**, Shoop, T. J., Simon, J. M., Tollison, A. C., & Burns, D. H. (2014, April 3-6). *Moving on past disruptive behavior: Educational moments for the future of the discipline*. [Conference session]. Southern States Communication Association 84th Annual Convention, New Orleans, LA, United States.
- Coopman, S., Sutton, D., Ero, I., **Goen, T. L.**, Nelson, D., Bello, R. S., Callaway, M., & DeHart, J. (2014, April 3-6). *Girls in white dresses with blue satin sashes, snowflakes that stay on my nose and eyelashes, communication theories that students do deem...simply a few of their favorite things: My favorite communication theory part v*. [Conference session]. Southern States Communication Association 84th Annual Convention, New Orleans, LA, United States.
- Goen, T. L.**, & Manning, L. D. (2014, April 3-6). *Point, click, adopt? Issues surrounding online communication and adoption* [Paper presentation]. Southern States Communication Association 84th Annual Convention, New Orleans, LA, United States.
- ‡**Goen, T. L.** (2013, June 13-14). *Internationalizing family science course content and assignments: A collaborative session for instructors desiring to introduce global families into the curriculum* [Paper presentation]. Family Science Association Annual Teaching Family Science Conference, Annapolis, MD, United States.
- Best, M., Connable, S., **Goen, T. L.**, & Manning, L. D. (2013, April 10-14). *The 2012 presidential debates: Classroom and community considerations of communication, choices, and consequences*. [Conference session]. Southern States Communication Association 83rd Annual Convention, Louisville, KY, United States.
- Sutton, D., **Goen, T. L.**, Bello, R., DeHart, J., Frank, R. E., Coopman, S., & Nelson, D. (2013, April 10-14). *President's roundtable: A debate on choices*. [Conference session]. Southern States Communication Association 83rd Annual Convention, Louisville, KY, United States.
- DeHart, J., Bellow, R., Coopman, S. J., Nelson, D., **Goen, T. L.**, Callaway, M., Sutton, D. L., Cockrell, K. S., Rodriguez, P., & Ozley, R. (2012, April 11-15). *When the dog bites, when the bee stings, when I'm feeling sad: Communication theories that, well, aren't our favorite things* [Conference session]. Southern States Communication Association 82nd Annual Convention, San Antonio, TX, United States.
- √Maute, A. N., & **Goen, T. L.** (2011, November 16-20). *An examination of the differences in the role nonverbal immediacy, interpersonal attraction, communication satisfaction, and self-disclosure play in the development of traditional versus speed-dating relationships* [Poster presentation]. National Communication Association 97th Annual Convention, New Orleans, LA, United States.
- Sutton, D., **Goen, T. L.**, Callaway, M., Huebner, T. M., Bello, R. S., Cockrell, K. S., DeHart, J., Coopman, S., Nelson, D., & Rodriguez, P. (2011, March 23-27). *Brown paper packages tied up with strings, these are a few of my favorite things: My favorite communication theory part iii* [Conference session]. Southern States Communication Association 81st Annual Convention, Little Rock, AR, United States.
- Ford, S. G., DeHart, J., Coopman, S., Callaway-Ezell, M., Bello, R., **Goen, T. L.**, Sutton, D., & West, P. (2010, April 7-11). *Bright copper kettles and warm woolen mittens: My favorite communication theory ii*. [Conference session]. Southern States Communication Association 80th Annual Convention, Memphis, TN, United States.
- Goen, T. L.** (2010, April 7-11). *Family identity: Justification for a theoretical model* [Paper presentation]. Southern States Communication Association 80th Annual Convention, Memphis, TN, United States.
- Bello, R., Brown, K. L., Callaway-Ezell, M., Coopman, S. J., DeHart, J., Ford, S. G., **Goen, T. L.**, Sutton, D., & West, P. (2009, April 1-5). *Raindrops on roses and whiskers on kittens: My favorite communication theory and why I think it explains everything* [Conference session]. Southern States Communication Association 79th Annual Convention, Norfolk, VA, United States.
- Goen, T. L.** (2008, November 21-24). *An analysis of the undergraduate course in family communication* [Paper presentation]. National Communication Association 94th Annual Convention, San Diego, CA, United States.
- Goen, T. L.** (2008, November 4-8). *Laypersons' designations of family structures* [Poster presentation]. National Council on Family Relations Annual Conference, Little Rock, AR, United States.
- Goen, T. L.**, & Hovick, S. R. (2008, April 2-6). *Family communication about weight management: College students' interactions with their parents and siblings* [Paper presentation]. Southern States Communication Association 78th Annual Convention, Savannah, GA, United States.
- ‡Hovick, S. R., & **Goen, T. L.** (2008, April 2-6). *The enactment of social support messages by family members in the maintenance of weight* [Paper presentation]. Southern States Communication Association 78th Annual Convention, Savannah, GA, United States. **Top Four Student Paper in the Interpersonal Communication Division**

- Goen, T. L.**, Hovick, S. R., & Hale, J. L. (2007, November 15-18). *Family communication about weight management: A preliminary analysis of family interaction about healthy and unhealthy weight behaviors* [Paper presentation]. National Communication Association 93rd Annual Convention, Chicago, IL, United States.
- Goen, T. L.**, & Hovick, S. R. (2007, November 5-10). *Communication about weight management in families: Is anyone talking?* [Poster presentation]. National Council on Family Relations Annual Conference, Pittsburgh, PA, United States.
- Goen, T. L.** (2007, March 28-April 1). *A conceptual definition of family: A necessary condition for communication scholars studying families* [Paper presentation]. Southern States Communication Association 77th Annual Convention, Louisville, KY, United States.
- Goen, T. L.** (2007, April March 28-April 1). *You can't put a square peg in a round hole: A call for greater discernment among researchers using family communication patterns theory* [Paper presentation] Southern States Communication Association 77th Annual Convention, Louisville, KY, United States. **Top Student Paper in the Communication Theory Division**
- Gale, J. E., Parker, T. M., **Goen, T. L.**, Harvey, J., Kim, J. H., Miller, S., & Neustifter, R. (2007, January 7). *Postmodernism in the classroom – A sacred experience* [Paper presentation]. Qualitative Interest Group (QUIG) Conference, Athens, GA, United States.
- Goen, T. L.**, Webb, L. M., Amason, P., & Wicks, R. H. (2006, April 5-9). *Perceptions of normal family communication in the U.S.: A preliminary assessment among young adults* [Paper presentation]. Southern States Communication Association 76th Annual Convention, Dallas, TX, United States. **Top Five Paper in the Interpersonal Communication Division**
- Goen, T. L.** (2006, March). *Yours, mine, and ours: Rethinking what it means to be family* [Paper presentation]. Seventh Annual Georgia Graduate Student Interdisciplinary Conference, Athens, GA, United States.
- Goen, T. L.**, & Webb, L. M. (2005, March 31-April 5). *Assessing "normal" family communication: A justification and methodological proposal* [Paper presentation]. Southern States Communication Association 75th Annual Convention, Baton Rouge, LA, United States. **Top Paper in the Interpersonal Communication Division**

‡ indicates published counterpart

∨ indicates work with student(s)

Invited Presentations

- Goen, T. L.** (2025, February 26-27). *Cultural mentoring with high impact outcomes in mind - A discussion with the Award for Excellence in Education Abroad Curriculum Design finalists*. The Forum on Education Abroad 21st Annual Conference, Virtual Component.
- Goen, T. L.**, Rawjee, R., & Besana, G. (2025, January). *Developing core competencies and skills for ascending to the SIO role: A primer*. Presented as part of the AIEA: Association of International Education Administrators Annual Conference Workshops, Virtual.
- Munger, G., Rittenberg, E. R., & **Goen, T. L.** (2024, November). *Empowering students to take ownership of their safety abroad*. SafeAbroad International Education Week Webinar Series, Virtual.
- Steed Szulka, A., & **Goen, T. L.** (2024, November). *Best practices in health & safety on faculty-led programs*. Presented as part of the Virginia International Educators' Workshop Wednesdays Series, Virtual.
- Goen, T. L.** (2024, August). *Working with international cadets*. Presented as part of the VMI Commandant's Staff Annual TAC/OC Academy, Lexington, VA, United States.
- Goen, T. L.** (2024, August). *Developing productive relationships to support study abroad: Meeting faculty where they are*. Presented as part of the Duke University Education Abroad Professional Development Series, Durham, NC, United States.
- Goen, T. L.** (2024, April). *Leadership competencies and the role of the senior international officer: Small versus large institutions*. Presented as part of the NAFSA Academy National Cohort Series, Virtual.
- Fetridge, J., **Goen, T. L.**, Ingleby, S., & Espiritu, K. (2024, April). *Tales from a hiring manager: Tips for navigating the hiring, selection, and onboarding process*. Presented as part of the Global Leadership League's Managing the Workplace Webinar Series, Virtual.
- Welch, N., Nelson, D., & **Goen, T. L.** (2024, April 3-7). *Town hall debate: Constitutional amendments for SSCA* [Conference Session]. Southern States Communication Association 94th Annual Convention, Frisco, TX, United States.

- Beechler Stebing, A., **Goen, T. L.**, Majeed, E., & Pickener, L. (2024, March). *Navigating advocacy in education abroad: Strategies for effective requests and sustained motivation*. Presented as part of the NAFSA: Association of International Educators Peer-to-Peer Perspective Series, Virtual.
- Brown, J., Stokdyk, B., Sullivan, K., & **Goen, T. L.** (2023, November). *Part 4: Compliance management, relationship cultivation; and risk assessment & crisis management*. Presented as part of the NAFSA: Association of International Educators Inspiring the Future of the Field: IE Competencies 2.0 Series, Virtual.
- Cappa, J. J., **Goen, T. L.**, Friend, J. A., & Holmes, C. (2023, September). *Site visit assessments & best practices*. Presented at the Department of State's Overseas Security Advisory Council's (OSAC) Academic Sector Committee (ASC) Connector Series, Virtual Presentation.
- Gormley, K., Heo, A., Yemelianova, A., Zairov, K., Efird, C., **Goen, T. L.**, & Efird, R. (2023, September 25-27). *Project GO update*. Presented at the Association of Military Colleges and Schools of the United States (AMCSUS) Senior Military College (SMC) Conference, Blacksburg, VA, United States.
- Goen, T. L.**, Lind, S. C., McLean Perez, L., & Reinig, M. (2023, September). *Safeguarding students abroad: Crisis management for universities*. Presented at SafeAbroad's Safety Abroad Summit, Virtual Presentation.
- Goen, T. L.** (2023, August). *Working with international cadets*. Presented as part of the VMI Commandant's Staff Annual TAC/OC Academy, Lexington, VA, United States.
- Kruts, A., Newlon, K. A., Jamieson, S., **Goen, T. L.**, & Morgan, P. (2023, July). *Risk management structures*. Presented at the Department of State's Overseas Security Advisory Council's (OSAC) Academic Sector Committee (ASC) Connector Series, Virtual Presentation.
- Goen, T. L.**, & Espiritu, K. (2023, February). *Comprehensive internationalization*. Presented at the NAFSA: Association of International Educators Academy 20 Spring Training, Virtual Presentation.
- Goen, T. L.** (2022, April). *Re-establishing normal: Considerations and strategies for re-engaging international education in a COVID-19 endemic world*. **Plenary Lecture** presented at the Virginia International Educators Spring Conference, Virtual Presentation.
- Yusko, A. L., & **Goen, T. L.** (2022, February). *Comprehensive internationalization*. Presented at the NAFSA: Association of International Educators Academy 19 Spring Training, Virtual Presentation.
- Kirsch, R., Lobb, N., **Goen, T. L.**, & Fischer, H. (2021, October 11-12). *DEI initiatives part ii: From assessment to implementation*. NAFSA: Association of International Educators Region VIII Annual Conference at the All-Region Summit, Virtual Presentation.
- Goen, T. L.**, Irwin, K., & Jewell, S. (2021, March). *Education abroad*. Presented at the NAFSA: Association of International Educators Academy 18 Spring Training, Virtual Presentation.
- Goen, T. L.**, Hughes, K., & Suppes, P. S. (2020, September). *Career development*. Presented as part of the NAFSA: Association of International Educators Region VIII Annual Conference, Virtual Conference.
- Goen, T. L.** (2020, August). *Community conversation: Teaching, learning, & scholarship knowledge community*. Presented as part of the NAFSA: Association of International Educators Region VIII Annual Conference, Virtual Conference.
- Goen, T. L.** (2020, June-July). *Race: A primer*. Presented to the Denbigh Church of Christ, Newport News, VA, United States.
- Fetridge, J. S., & **Goen, T. L.** (2020, March). *Education abroad*. Presented at the NAFSA: Association of International Educators Academy 17 Spring Training, Atlanta, GA, United States.
- Goen, T. L.** (2017, July). *Effective communication strategies for the modern professional*. Presented to the Hampton Roads Apartment Council (HRAC), a chapter of the Virginia Apartment Management Association (VAMA), Newport News, VA, United States.
- Hobgood, S., & **Goen, T. L.** (2017, June). *LinkedIn: Best practices*. Presented to the leadership of WTKR News 3, Norfolk, VA, United States.
- Goen, T. L.** (2012, April). *How families teach tolerance and prejudice: What parents need to know*. Presentation at the Diversity Dialogue: Shaping Our Children for a Diverse World of the Young Women's Christian Association (YWCA) of Northeast Indiana, Fort Wayne, IN, United States.
- Goen, T. L.** (2005, September). *Integrating technology into the forensics tab room*. Presented at the meeting of the Arkansas State Communication Association, Hot Springs, AR, United States.

Virginia Military Institute

Fundamentals of Public Speaking[‡] (11 sections)

Christopher Newport University

Public Speaking[‡] (3 sections)

Interpersonal Communication^{‡v} (18 sections; 6 large lecture)

Internship in Communication (4 sections)

Nonverbal Communication (14 sections)

Family Communication (9 sections)

Quantitative Research Methods in Communication[‡] (2 sections)

Communication and Film (Writing Intensive; 1 section)

Intercultural Communication (12 sections; 4 on campus; 6 study abroad; 2 online)

Philosophy and Communication[‡] (Writing Intensive; 4 sections)

Interpersonal Communication Theory (2 sections)

Advanced Relational Communication (3 sections)

Senior Research in Communication (Writing Intensive; 3 sections)

Practicum in Communication (11 sections)

Independent Study: Relational, Family, or Nonverbal Communication Research (11 students)

Rappahannock Community College

Principles of Public Speaking (2 sections)

Indiana University-Purdue University Fort Wayne (now Purdue Fort Wayne)

Approaches to the Study of Interpersonal Communication (2 sections, 1 online)

Intercultural Communication (2 sections online)

Family Communication (2 sections, 1 online)

Business and Professional Speaking[‡] (4 sections)

Clemson University

Public Speaking[‡] (6 sections)

Honors Public Speaking[‡] (3 sections)

Communication in a World Context (1 section study abroad)

Communication Theory[‡] (2 sections)

Quantitative Research Methods in Communication Studies[‡] (2 sections)

Nonverbal Communication (1 section study abroad)

Interpersonal Communication^v (1 section)

Creative Inquiry (2 sections)

Gender Communication (2 sections online)

Intercultural Communication^v (1 section)

Senior Capstone Seminar[‡] (1 student)

Independent Study: Nonverbal Communication and Commitment (3 students)

University of Georgia

Communication in Human Society^{‡v} (1 section)

Interpersonal Communication[‡] (11 sections)

Introduction to Interviewing (2 sections)

Interpersonal Communication Theory (2 sections)

Empirical Research Methods in Communication[‡] (1 section)

Special Topics: Family Communication (1 section)

Gainesville State College (now University of North Georgia)

Introduction to Human Communication[‡] (8 sections)

University of Arkansas

Fundamentals of Communication (4 sections)

[‡] required course

[∨] large lecture course (institution defined)

Teaching Awards and Honors

Class of 2013 Faculty Development Fund Award for Student Mentoring, Office of Advancement, Christopher Newport University (2021)

John I. Sisco Excellence in Teaching Award, Southern States Communication Association (2020)

TA Mentor Program (now Future Faculty Program), University of Georgia (Aug. 2007 - May 2008)

Teaching Portfolio Certificate, Graduate School, University of Georgia (2007)

Outstanding Teaching Assistant Award, University of Georgia (2007)

Recognition of Excellence, Arkansas State Communication Association (2005)

Baum Teaching Award, Fulbright College of Arts & Science, University of Arkansas (2005)

Outstanding Teaching Award, Department of Communication, University of Arkansas (2005)

Invited Lectures

The Work and Challenges of International Education Administrators in Higher Education - LEAD 578: Higher Education Administration - University of San Diego (Mar. 2022, Apr. 2021)

Intercultural Communication Skills for the International Educator - HIED 744: Global Higher Education Systems: A Comparative Approach - Old Dominion University (Mar. 2022)

Perspectives on Higher Education Leadership - EDU 680: Organizational Theory & Leadership in Higher Education - Providence College (Mar. 2022)

(Re)Tooling for the Summit: Professional Development Strategies for Career Success - Residence Hall Association (RHA) Undergraduate Development Conference - Christopher Newport University (Mar. 2021)

Difference & Controversy: Public v. Private Institutions and the Role of Faculty in Higher Education Policy - LEAD 577: Higher Education Policy - University of San Diego (Sept. 2020)

Understanding Social Scientific Epistemology, Axiology, and Ontology - COMM 352: Philosophy and Communication - Christopher Newport University (Sept. 2019; Sept. 2018; Aug. 2016; Jan. 2016; Aug. 2015; Jan. 2015)

Honing Interaction and Presentation Skills - Sigma Lambda Chapter of Kappa Sigma Fraternity - Christopher Newport University (Sept. 2015)

Navigating the Employment Process: Keys for Communicative Success - Iota Pi Chapter of Alpha Kappa Psi - Christopher Newport University (Jan. 2014)

Using Active Learning Techniques in the Large Classroom Setting - Preparing Future Faculty Program - University of Georgia with Janet Frick, Marguerite Brickman, and Sharon Clifty (Oct. 2008)

Successful Interviewing Skills for Every Occasion - Center for Undergraduate Research Opportunities (CURO) Apprenticeship Program - University of Georgia (Oct. 2008)

Syllabus Creation and the First Weeks of Class - Center for Teaching and Learning and the Graduate School's Orientation for Teaching and Laboratory Assistants - University of Georgia with Melinda Cro, Daleah Goodwin, and Daniel Seaton (Aug. 2008)

Creating and Assessing Paper Assignments in the Basic Interpersonal Communication Course - Department of Speech Communication Teaching Assistant Orientation - University of Georgia with Marcus Coleman (Aug. 2008)

Qualitative Interviewing - SPCM 3700: Empirical Research Methods in Communication - University of Georgia (Apr. 2008)

Developing a Teaching Portfolio - SPCM 8010: Seminar in Communication Education - University of Georgia (Oct. 2007)

Interviewing as Audience Centered Communication - Center for Undergraduate Research Opportunities (CURO) Apprenticeship Program - University of Georgia with Donald R. Rubin (Oct. 2008)

Teacher of Record TAs - Center for Teaching and Learning and the Graduate School's Orientation for Teaching and Laboratory Assistants - University of Georgia (Aug. 2007)

Interviewing as Audience Centered Communication - Center for Undergraduate Research Opportunities (CURO) Apprenticeship Program - University of Georgia with Donald R. Rubin (Mar. 2007)

Family Communication - SPCM 1500: Interpersonal Communication - University of Georgia (Nov. 2006)

Creating and Assessing Paper Assignments in the Basic Interpersonal Communication Course - Department of Speech
Communication Teaching Assistant Orientation - University of Georgia with Chris Groscurth (Aug. 2007)
Family Communication - SPCM 1500: Interpersonal Communication - University of Georgia (Jul. 2006)
The Top Five Tips for a Successful Interview - Undergraduate Communication Association (UNCA) - University of Georgia
(Apr. 2006)
Family Conflict - SPCM 4540: Conflict and Communication - University of Georgia (Jan. 2006)
Family Communication - SPCM 1500: Interpersonal Communication - University of Georgia (Nov. 2005)
Normal Family Communication - COMM 3433: Family Communication - University of Arkansas (Apr. 2005)