

# UW Whitewater Police



## Goals and Objectives

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Special Instructions: CALEA 15.2.1
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Approved By: Chief Kiederlen	Effective Date: 11/29/2007	Revised Date: 2/15/2024	Revision number: 3
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### I. Purpose

The purpose of this General Order is to provide guidance and direction on the establishment of departmental, divisional and personnel goals for UW-Whitewater Police Department (UWWPD).

### II. Policy

The policy of UWWPD is to utilize the Vision and Mission statement as a set of goals and objectives for the department and its personnel.

### III. Procedure

- A. The Chief, in conjunction with the Management Team, will evaluate the progress of the UW-Whitewater Police Department (UWWPD) and UW-Whitewater Parking Services on a regular basis during scheduled Management Team meetings.
- B. The two major divisions of the police department shall provide the Chief with their professional and division goals during annual evaluations in June of each year. Each of the major divisions is headed by a lieutenant and are included below.
  - 1. Patrol & Training
  - 2. Administration, which includes Emergency Government
- C. The Parking Services Department Head is the Parking Manager and will compile goals specific to the Parking Services Department. Parking Services is a separate department under UW-Whitewater Administrative Affairs, but still headed by the UW-Whitewater Police Chief. Parking Services goals are reported in a separate document from the police department goals.
- D. All other personnel shall provide their supervisor with personal, professional, development goals during annual evaluations in January of each year.
- E. All goals are to provide for the individual's professional development within the guidelines of UWWPD's Vision and Mission statement, General Orders, rules and regulations.
- F. The Vision and Mission Statement for Parking Services and UWWPD are posted at each location and are available to all agency personnel.