



Minutes: May 1, 2024 (12:30-1:45)

Membership Attendance		<i>Absent (A), In Person (IP), Virtual (V), Non-voting (NV)</i>			
V	Jessica Berge	IP	Michael Gorman	IP	Becky Mueller
IP	Heather Conte	IP	Christine Hoover (NV)	IP	Huckleberry Rahr
IP	Ciera Edwards	IP	Brenda Johansen	V	David Reinhart
IP	Tatiana Fadeeva	IP	Becky Jones (NV)	IP	Brian Schanen
A	Nicholas French	IP	Nadine Kriska	IP	Jessica Walz
V	Dana Gordon	IP	Kirsten Mortimer	IP	Abbie Windsor

Also in attendance in person: Madillon Brus

Also in attendance virtually: Kat Bastien, Ryan Wright, Tristan Coughlin, Rori Eilenfeldt, Kai Instefjord, Mike Wessely

Meeting called to order at 12:30 p.m. by Chair Becky Jones.

Minutes from 4/3/24 and 4/17/24 were approved by unanimous consent.

**Reminder** - Emeriti resolutions can always be submitted regardless of how long ago the retirement took place, and it is now 10 years to of service to qualify. The Chancellor’s Office has posted an updated list of emeriti benefits on the alumni website.

Introductions of new members, thank you to Jessica Walz and Huckleberry Rahr for their service

A resolution granting Rick Pues emeriti status was passed by unanimous consent, with congratulations and thanks for his service.

A resolution granting Juliana Constantinescu emeriti status was passed by unanimous consent, with congratulations and thanks for her service.

Brian Schanen presented the IAS Promotions Appeals resolution. Huckleberry Rahr motioned, and Mike Gorman seconded to accept the resolution as presented. Discussion followed around the feedback provided when a decision is made, and the timing/method of communicating that feedback. Brian notes that part of this will come from an update to the scoring rubric, which is going to be reviewed more thoroughly in the coming year. Becky Mueller concurs that this will continue to be refined. Huckleberry notes that when redoing the rubric, it would be helpful to make sure that feedback is provided regardless of a negative or positive recommendation, and that the rubric should also consider specific levels of promotions and their criteria/review process – feedback is important for everyone to continue to improve.



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Roll Call Voting Record		<i>Absent (A), Yes (Y), No (N), Abstain (AB) Non-voting (NV)</i>			
Y	Jessica Berge	y	Michael Gorman	Y	Becky Mueller
Y	Heather Conte	NV	Christine Hoover (NV)	Y	Huckleberry Rahr
Y	Ciera Edwards	Y	Brenda Johansen	Y	David Reinhart
Y	Tatiana Fadeeva	NV	Becky Jones (NV)	Y	Brian Schanen
a	Nicholas French	Y	Nadine Kriska	Y	Jessica Walz
Y	Dana Gordon	Y	Kirsten Mortimer	Y	Abbie Windsor

The IAS Promotions Appeals resolution was passed with a unanimous vote from members present.

**Executive Officer Terms Resolution**

Christine Hoover presented a resolution on the Executive Officer Terms. Huckleberry Rahr moved and Michael Gorman seconded a motion to accept the Executive Officer Terms Resolution as presented. Discussion follows. Brian Schanen asks whether the updated date will have any impact on the executive officer stipends. Becky Mueller notes that the executive officer stipend would just need the overload period to be updated to the correct date.

Roll Call Voting Record		<i>Absent (A), Yes (Y), No (N), Abstain (AB) Non-voting (NV)</i>			
Y	Jessica Berge	y	Michael Gorman	Y	Becky Mueller
Y	Heather Conte	NV	Christine Hoover (NV)	Y	Huckleberry Rahr
Y	Ciera Edwards	Y	Brenda Johansen	Y	David Reinhart
Y	Tatiana Fadeeva	NV	Becky Jones (NV)	Y	Brian Schanen
A	Nicholas French	Y	Nadine Kriska	Y	Jessica Walz
y	Dana Gordon	Y	Kirsten Mortimer	Y	Abbie Windsor

Christine notes that resolutions of appreciation for ASA members will be sent out at some point over the summer.

**Chair Report**

Compensation Priorities – Becky thanks Tatiana Fadeeva and Jessica Walz for all of their work in developing the compensation priorities for academic staff, which were shared with the chancellor and shared governance leadership today. Becky laid out the priorities and her hopes that the chancellor and cabinet will take these priorities seriously, and take the time to make the necessary adjustments for equity for all academic staff.

(Jessica Walz notes that she will no longer be able to participate in the University Compensation and Benefits Committee on behalf of instructional academic staff, so a new representative is needed.)



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Overtime policy – HR appears to be doing investigation on the impact of the new federal overtime policy, but we anticipate that most of the impact will be on university staff.

Cabinet/Shared Governance Leadership Meeting – Parking Services will under Student Affairs as of July 1, under Dale Pinzino’s leadership. Parking Task Force – mou process has been completed, and WSG has put together a presentation on the proposal that was developed. The committee will reconstitute to review the proposal, most likely next academic year, and a representative will be needed.

Chief of Staff – will start May 17, officially not announced yet. Compliance and Title IX will be under that position. They will begin on campus May 20 (cabinet retreat prior to that).

Little Red Schoolhouse – a lot of investigations into potential methods to save it have been tried, but nothing has been successful as of yet (about \$200,000 needed). Unless a donor or sponsor or grant is found, it will most likely be torn down soon. COEPS is exploring potentially memorializing it somehow.

Capital Projects – White Hall will be coming down, with no plan for that space as of yet. Winther/Heide timeline is still in development. Esker Hall is next on the docket, with a plan for 2027-2029 construction. Plan is to include programming as well as dining in the update. Probably a 5-7 year process. Initial cost will come from programming and revenue. McCutchan and Roseman are also on the radar, but as far as ten years out.

### **Vice Chair Report**

Mike Gorman notes that nominations for executive board positions are now open.

### **Faculty Senate Liaison**

Brian Schanen notes that the faculty layoff policy was passed, with no expected impact on academic staff.

### **Past Chair Report**

Christine provides updates about contract renewal notifications, and Kai Instefjord chimes in with clarifications.

Christine notes that a draft of an updated complaints/grievances policy for ASA is just about ready to be circulated.

### **Committee Reports**

**ATP** – Kirsten reports that it is in progress

**Onboarding** – Kirsten reports that they have been working with Gina Elmore to put together a resource list. Reports that HR has been making a lot of positive improvements in what is sent out – the challenges seem to be in those gray area onboarding stages

**ARCE** – Becky Mueller reports no meetings

**Campus Safety** – Blue light towers will eventually disappear (out of date, cell phones have made obsolete).



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**UTC** – Abbie Windsor reports ITS and Resnet are teaming up! Updated, more stable wifi is coming this summer, which will make things more seamless across campuses through EduRoam. This will make things simpler for people from other universities to connect when on campus here. Image Now is sunseting – a different product is being examined this summer. Beginning in the fall, there will be a new degree audit that is more accessible for students, used across all of the UW campuses.

**ORSP** - Becky Mueller reports that Brian Schanen has been officially appointed as Associate Director of Undergraduate Research.

**Student Affairs** – Ciera Edwards reports that there will be two searches for UC staff (business and dining service directors). Aladdin's last day on campus will be Friday, May 17. Chartwells will officially take over on Monday, May 20. Make sure to save your invoices and export them from the catering system now, as they will be removed once Aladdin leaves. This will now be called Warhawk Dining ([dineoncampus.com/uww](http://dineoncampus.com/uww)). Willie's will now be Dunkin Donuts. (It will remain Willie's until the construction is completed, however) Einstein's will go away. Ciera will request that Chartwell's come to speak to ASA in the fall. Starbucks in Hyland will remain.

The meeting was adjourned at 1:47 p.m.