



Minutes: **September 11, 2024** (12:30-1:45)

The Academic Staff Assembly is an elected body that represents UW-Whitewater academic staff, including our instructional academic staff members. The Assembly has primary responsibility for formulation and review of relevant policies and procedures and shall be represented in the development of all policies and procedures concerning academic staff members, including academic staff personnel matters.

Membership Attendance		Absent (A), In-Person (IP), Virtual (V), Non-voting (NV)			
V	Jessica Berge	V	Nicholas French <i>(left at 12:50 for class)</i>	V	Kirsten Mortimer
IP	Maddilon Brus	V	Dana Gordon	IP	Becky Mueller
V	Heather Conte	NV	Michael Gorman (NV)	A	David Reinhart
IP	Tristan Coughlin	IP	Christine Hoover	IP	Brian Schanen
IP	Ciera Edwards	NV	Becky Jones (NV)	IP	Jon Spike
IP	Tatiana Fadeeva	V	Nadine Kriska	IP	Abbie Windsor

Key Topics: university and ASA committees interest and confirmations, Emeriti Resolution: John DeGraf, Resolution Supporting Continued Discussions on IAS Review, Budget/Compensation/FLSA impact, workforce development funds, one-stop shop, personnel rules policy review by system, enrollment update, PeopleSoft as a service (PSAS), city council meeting on campus
Meeting called to order at 12:30 p.m. by Chair Michael Gorman.

Minutes for 05.01.2024 meeting will be presented at the 09.25.2024 meeting.

Chair Gorman welcomed everyone to the first meeting of the 2024-2025 academic year. Members introduced themselves:

- Chair: Michael Gorman, College of Integrated Studies
- Vice Chair: Rebecca Mueller, Office of Research & Sponsored Programs
- Faculty Senate Liaison: Brian Schanen, College of Arts & Communication, Communication
- Communications Director: Christine Hoover, College of Business & Economics, Management
- Past Chair: Becky Jones, Institutional Research, Assessment & Planning
- Jessica Berge, College of Business & Economics
- Maddillon Brus, College of Letters & Sciences, Mathematics
- Heather Conte, College of Letters & Sciences, Mathematics
- Tristan Coughlin, College of Business & Economics, Economics
- Ciera Edwards, University Bookstore
- Tatiana Fadeeva, Admissions
- Nicholas French, College of Integrated Studies
- Dana Gordon, Center for Students with Disabilities
- Nadine Kriska, College of Letters & Sciences, Biology
- Kirsten Mortimer, IT Services
- David Reinhart, College of Letters & Sciences, Philosophy & Religious Studies
- Jon Spike, College of Education & Professional Studies, Collaborative Laboratory of Universal Design
- Abbie Windsor, Registrar's Office



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Discussion Item: Committees

- If you were on a university committee last year, you will be contacted by Chair Gorman to confirm interest in continuing your service.
- If you were on an ASA committee last year, you will be contacted by Vice-Chair Mueller to confirm interest in continuing your service.
- **Dean of Student Conduct Heating Pool:** need 4 AS
 - Dana Gordon, Michael Gorman, Becky Mueller
- **Campus Search Committee for Vice Chancellor for Student Affairs**
 - ASA needs to submit rep by September 20
 - Kirsten Mortimer volunteered

Emeriti Resolution: A resolution granted John DeGraf (Marketing/CoBE) emeriti status was approved by unanimous consent, with congratulations and thanks for their service. Gorman will forward approved resolution to the Chief of Staff.

Resolution Supporting Continued Discussions on IAS Review was proposed by Faculty Senate Liaison Schanen and approved by unanimous consent. Schanen will forward resolution to the Provost.

Chair Report

Shared Governance 2024-2025

Faculty Senate Chair: Jonah Ralston

University Staff Council Chair: Wes Enterline

Whitewater Student Government President: Douglas Bradley

	ASA Representative to attend shared governance meetings	Shared Governance representatives to attend ASA meetings
Faculty Senate	Brian Schanen	Bob Gehrenbeck (Music/CoAC)
University Staff Council (USC)	Becky Mueller	TBD
Whitewater Student government (WSG)	TBD	TBD

Discussion Item: Possible Guests for 2024-2025 ASA Meetings

- Chancellor King
- Update from dining: how is new dining being received by students?
- Update on Student Affairs reorganization
- Chief of Staff
- ATP Rollout
- ITS/Sara Deschner
- LTC/Learn Center – update on changes
- Tricia Clasen – Rock updates/nursing

Discussion Item: Does ASA want to meet at Rock for a meeting?

Discussion Item: Budget/Compensation/FLSA impact

- Frustration expressed about continued lack of progress on compensation
- Discussion on the changes coming to chancellor’s compensation committee
- Frustration expressed at no response to priorities and data submitted by ASA (only one person has even opened the document which is disappointing for the time taken to create it)



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- Concerns that promotions compensation amounts for lecturers will remain at the reduced amount from last year when faculty didn't experience same reduction. Promised 5% at each and now negligible increase.
- Concerns about lack of feedback or progress on AS promotions.

Discussion Item: Workforce Development funds – what have they been used for on each campus?

Vice-Chair Report: update on committees

Faculty Senate Liaison Report:

- One stop-shop at UC is open
- Peter Felton – Relationship Rich Education will be on campus.
- Policy Review: There's been a policy on the books that system has decided we need to actually enforce. Any policies in personnel rules, constitutions, bylaws etc. that tie to state statute have to go through review from UW system in the board of regents. It can be done passively or through an official channel. Essentially, what all of the campuses are having to do is submit to the board all of their personnel rules from all the governance groups. And then system legal has to go through it. There's a little bit right now of passing things in practice, but then having to wait for it to officially take effect. Essentially, unless it's house on fire, there will be a limiting of any changes to things like personnel rules this year.
- Faculty Review: Faculty yearly review is needed for pay plan because right now it essentially besides what they do at the very beginning then post tenure year review after that, they could go five years without any form of review.

Past Chair Report: enrollment update provided; We're ten students higher today than we were at the final census state numbers last year; 11522 is where we ended up last fall and right this morning the current numbers were ten students higher today than we were at the final census state numbers last year; it's looking like it'll be between one and a half and 2 % increase, which is about 200 students. Comparing across system, we are excellent. The most shocking changes have been in the three institutions that had the budget crisis last year.

- **Action item:** Becky Jones will send out link to IRP/Compliance & Reporting - PSEO, US census

Communications Director Report: Email was sent out requesting ASA priorities for this year. The next step will be a Qualtrics survey to rank the priorities. This will be discussed at the next ASA meeting.

- **Action item:** make sure to complete priorities survey when it comes out

CAMPUS SEARCH COMMITTEES:

- Vice Chancellor for Student Affairs

ASA Constituency Reports

- **Windsor:** PSAS, peoplesoft as a service; we're moving our server access from UW whitewater to Madison; that will be happening the weekend of the 20th; no one will have access to WINS, and it will be a slow rollout; so if students need to change around their classes, if they're trying to withdraw, etc., just as an FYI, it will impact your accessibility into the system. This is a major upgrade, but we were told we needed to go to Madison for this service and it will free up some server space; system wide shared service then being established which means customizations and requests will be limited.
- **Schanen:** City council will be in this room next Tuesday at 06:30. History supposedly has it that city council used to meet on campus once a year for a number of years and then that practice stopped. We'll be back here for at least probably at least one school year, if not twice.

The meeting was adjourned at 1:45 p.m.

Minutes respectfully submitted by Communications Director Christine Hoover