



Minutes: February 5, 2025 (12:30-1:45)

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Membership Attendance		Absent (A), In-Person (IP), Virtual (V), Non-voting (NV)			
V	Jessica Berge	A	Nicholas French <i>(teaching class)</i>	V	Kirsten Mortimer
A	Maddilon Brus <i>(teaching class)</i>	A	Dana Gordon <i>(leave)</i>	IP	Becky Mueller
A	Heather Conte <i>(teaching class)</i>	IP	Michael Gorman (NV)	A	David Reinhart
V	Tristan Coughlin	IP	Christine Hoover	IP	Brian Schanen
V	Ciera Edwards	V	Becky Jones (NV)	IP	Jon Spike
IP	Tatiana Fadeeva	V	Nadine Kriska	IP	Abbie Windsor

Also in attendance (V): Kai Instefjord, Pamela Warren, Kari Pahl

**Key Topics and Motions:**

- Discussion on 2026-2027 Academic Calendar
- Discussion about Quorum
- Discussion on Executive Orders

Meeting called to order at 12:30 p.m. by Chair Michael Gorman.

Minutes for the 01.08.2025, 01.22.2025, and 02.05.2025 approved by unanimous consent with spelling correction to 02.05.2025 (Windsor)

**Discussion Item:**

**2026-2027 Academic Calendar**

- Discussion Points: There will only be two weeks between fall break and end of exams again; later ending with grades due December 22<sup>nd</sup>

**Quorum**

- Discussion Points: There are three IAS teaching during our meeting this semester and an AS on leave. This leaves 12/16 to attend meetings. Quorum is 9. It is important for those of us not teaching/on leave to attend to make sure we can conduct business as needed. It is important for Deans to make sure Chairs are aware of ASA service and not to schedule IAS to teach during meeting time. Discussion on ways to communicate this service to Deans/Chairs. Does it need to come from Provost? IAS need to advocate for themselves if scheduling conflict and when submitting teaching preferences. This has not typically been an issue but we want to make sure it doesn't stay an issue. Discussion on how to keep people up-to-date who can't attend. Folks not able to attend should send committee and constituency updates to be shared at meetings.

**Chair Report:**

**Executive Orders**



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- Discussion Points: ICE raids happening in Superior; statement coming out of the general council office is basically comply firmly to the law, but that often is not going to be necessarily like there's been a lot of questions about what happens if ICE comes to campus; Whitewater was mentioned for one has been mentioned in one of the executive orders. What if this occurs? Well, we follow FERPA. And FERPA says, if law enforcement comes in our campus, they can only enter public spaces unless they have a warrant. Your class, if you have a classroom, it's not a public space. Your office isn't a public space. Effectively, it's comply very clearly to it because that way you're legally protected, but it also means that a lot of what the law says highly limits the rights of government officials on campus unless they have court orders. At this point, nothing has happened. We don't know if anything is going to happen. Most of the executive orders are all tied up in court and it will probably remain so for some time. So, we are just continuing as we are. There is a steering committee at the system and campus level. Chancellor's Chief of Staff is our representative to system and working on this for the campus.

#### **Provost Chenoweth had been named Interim Chancellor of UW-River Falls starting March 1**

- Discussion Points: appears to be long term interim position (2-3 years); UW-W interim Provost Robin Fox named; positive interim role on campus – promotion to higher position

#### **Follow-up on Resolution on Starin Road (Input for Consideration):**

- Discussion Points: USC approved; faculty senate did not have quorum; WSG voted on it (tied 8-8) so not all students supportive of closing Starin Road; Student reps felt like we had started this process rather than including them. They appeared angry that we had started this process and not included them when we were responding to their process that didn't include the other shared governance groups.

#### **Campus Climate survey (discussed at Cabinet day before this meeting)**

- Discussion Points: results are going to be run through IRAP before being released; a summary of the summary is what will be released to remove possibility of identification of people; will be released by the end of the week; ASA has seen much more details than the public released (this is confidential and should not be shared); chancellor's goal is for this to be a discussion starting point and not action items as there are a lot of actions already (can use the survey results to improve the things we're already doing to make them more effective?) so there will not be any committees coming from the results other than those already in place unless we identify a need to propose effort is needed

#### **Vice-Chair Report:**

- **Outreach Committee: ASA Open House:** open house before elections for potential new members **March 4 from 11:00 A.M. to 1pm in UC259**
- **USC:** concern about compensation; Starin Road resolution passed; UC259 resolution passed

#### **Past Chair Report:** none

#### **Faculty Senate Liaison Report:**

- **IT SURVEY: If you haven't yet completed the IT Qualtrics survey please do!**
- Faculty Senate has not had quorum since November so only open floor on three resolutions (tuition for dependents; UC259 failed WSG as student fees support the room and waive fees as courtesy but passed ASA and USC; Starin Road will likely not come back up)



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#### **Communications Director Report:**

- Discussion Points: general summary points so people feel comfortable speaking freely; thoughts on sending out regular email updates to AS (from ASA general email to all or individually to constituencies?) keep them informed – what should this include? How often? Format? Next meeting info?
- Jon Spike sends out executive summary but it would be nice to get another touchpoint to constituency
- Come from ASA email to everyone – sent by Communication Director
- Brian shared faculty senate as example

#### **ASA and University Committee Reports**

- **Compensation Committee met last Thursday – Tatiana Fadeeva and Becky Jones**
  - Discussion points: Have been given a charge to develop recommendations based on possible pay plan. On the five plus three. If the state grants us to 4 % or higher, then there is something called chancellor carve out. And that is 15 % from that 4 % that the chancellor can set aside and distribute. Five different scenarios to discuss. ASA compensation committee do need to come together and decide what our priorities might be, given that of those scenarios and those amounts. We do have a meeting on this Friday with just the compensation committees from me, Becky, Mark Gorman and Kylie from Children’s Center. How our priorities would be different for the five different items, and if they do that 1 % again, it would not be available until January 2026. We did push back on the 1 % to specifically say it did not benefit our AS group.
- **ATP (Mueller):** invites for training have begun going out; Tricia Barber working on security mapping and that determines invited to training so if not invited it may be a mapping issue so let her know
- **Chancellor’s Committee on LGBTQ+ Inclusive Excellence: Jon Spike**
  - The results of the climate survey for LGBTQ+ students is concerning and the committee is discussing it. Looking to get Safe Zone trainings relaunched. If your colleges, divisions, or programs are looking for programming for fall 2025, let the committee know.
- **Vice Chancellor for Student Affairs: Mortimer**
  - three finalists and the website has been updated, so we look forward to everyone participating in the Open forums beginning next week; questions must be submitted ahead of time
- **Center for Global Education: Mueller**
  - we are to the point of reviewing applicants and will be making selections for telephone interviews soon.
- **Chancellor’s Committee on Student Success (Schanen)**
  - Student Success Conference last Friday was successful and well-attended.
- **Campus Safety Committee (Schanen)**
  - The stop signs and stuff are kind of doing their job. The biggest thing is some people are not realizing that there’s a stop sign there, so little bit of room for a little bit improvement. And then Some emergency planning items. The 6 February snowfall/ice storm was horrendous. They had nine reports of people that fell. A lot of them were not reportable (stitches are above), but it was brutal to look at that list.
- **ASA Awards & Compensation Committee (Ciera Edwards)**
  - Awards submissions are done. We got about twelve submissions across, instructional and non-instructional academic staff. Our due date to get that selection to the Provost office is 28 March. We will start reviewing that and we have to review using the Board of Regents rubric that they gave us for this time.



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### Constituency Reports

### Open Forum

**Limited Appointments** - Shared Governance system meeting next week topic

- Discussion Points:
  - Are governance rights extended to limited appointment employees? Examples: complaints and grievances, notice periods of non-contract renewal, appealable decisions.
  - Discussion on state statute and system policy. These outline some parameters of limited appointments. Links to chapter 36 and UWS 15 provided.
    - chapter the 36 lists out positions that are in a limited appointment and campuses have individually made other positions limited appointment and it's not the same across the board at all the schools. So you might be in a role here at white water that's a limited appointment, but at another UW system school, that's not a limited appointment. And so that's created some incongruity that can put you in legal issues then if you move forward if you're not, so there's, it creates the impression that you move somebody into a limited appointment position. Inequity between schools and not following TTC designations.
  - Expansion of limited appointments beyond historical positions outlined in statute. General Counsel: views the expansion of limited appointments as a real problem that it has created a group that should have governance rights and does not have them. But he doesn't know of any legal foundation that can be used to give them rights.
  - Has this become a way to eliminate/control job security?
  - How is this impacted by interim roles? Kai Instefjord gave example of a person accepting interim role of Dean which is limited but then when limited ends the faculty role remains.
  - This has become an issue at several UW campuses which is why it has become a topic.

**The meeting was adjourned at 1:45 p.m.**

**Minutes respectfully submitted by Communications Director Christine Hoover**