



Agenda: October 26, 2022 (12:30-1:45)

The Academic Staff Assembly is an elected body that represents UW-Whitewater instructional and non-instructional academic staff. The Assembly has primary responsibility for formulation and review of relevant policies and procedures and shall be represented in the development of all policies and procedures concerning academic staff members, including academic staff personnel matters.

Priority Business	<ul style="list-style-type: none"> • Call the Meeting to Order • Proposed Consent Item: Review/Approval of Oct 12, 2022 Minutes
Actionable Items	<ul style="list-style-type: none"> • Proposed Consent Item: Emeriti Status Nominations
Shared Governance Opportunities	<ul style="list-style-type: none"> • Shared Governance Fall Social: Thurs, Oct. 27 4-5:30, Second Salem • Workshop on Human Subject Research (Friday Oct 28 at 9am via Webex)- We will cover how to determine whether a project is classified as research (and therefore subject to review), basic federal regulations, and the UW-W processes involved in research protocol reviews. All are welcome. Meeting link: https://uww.webex.com/uww/j.php?MTID=m1ac198fa6d7c4728a7409fa277378596 • Workshop on Understanding IRP Curricular Dashboards (Thursday Nov 10 at 10am via Webex)- We will cover the finer points of what IRP Dashboards can offer, including how to use institutional data to improve your teaching, student success in your program, or your program’s curriculum. All are welcome. Meeting link: https://uww.webex.com/uww/j.php?MTID=mbeca4325dd6e2a2484d50c1f093830bf
Chair Report	<ul style="list-style-type: none"> • Welcome • Vacant ASA position - could be either IAS/AS (no current COEPS representative) • Resolutions Update • Tornado Warning/not a warning follow-up • University Staff Council (USC) Liaison Update (Jacqui Palcic)
Vice-Chair Report	<ul style="list-style-type: none"> • Whitewater Student Government (WSG) Liaison Update
Communications Director Report	<ul style="list-style-type: none"> • ASA Committees website updated: https://www.uww.edu/asa/get-involved/committees
Faculty Senate Liaison Report	<ul style="list-style-type: none"> • All-Faculty Meeting 10.18.2022 • Faculty Senate Liaison to ASA (Nathan McGovern)
Past Chair Report	<ul style="list-style-type: none"> •
Academic Staff Committee Reports	<ul style="list-style-type: none"> • Elections & Balloting: Committee Chair – David Reinhart • Outreach: Committee Chair – David Reinhart <ul style="list-style-type: none"> ○ Shared Governance Fall Social: Thurs, Oct. 27 4-5:30, Second Salem • Professional Development: not active for 2022-23 • Promotions: Committee Chair – Jessica Walz • Awards & Recognition: Committee Chair – Annie LaValley • Governing Documents: Committee Chair – Terry Tumbarello • Ad Hoc: AS Promotions - Committee Chair – Terry Tumbarello • Ad Hoc: New AS Onboarding - Committee Chair – Terry Tumbarello
University Committee Reports	<ul style="list-style-type: none"> • ELARC (Essential Learning & Assessment Review Committee): Becky Mueller • Intercollegiate Athletics Committee: Rick Pues • Mental Health Task Force (JED): Becca Harris



Agenda: October 26, 2022 (12:30-1:45)

The Academic Staff Assembly is an elected body that represents UW-Whitewater instructional and non-instructional academic staff. The Assembly has primary responsibility for formulation and review of relevant policies and procedures and shall be represented in the development of all policies and procedures concerning academic staff members, including academic staff personnel matters.

	<ul style="list-style-type: none"> • SPBC (Strategic Planning and Budgeting Committee): Terry Tumbarello (AS) and Christine Hoover (IAS) – meeting 10.25.2022 • Title IX: Jessica Walz • University Center Board: Ciera Edwards and Brenda Johansen • UPARC (University Program Array Review Committee): Christine Hoover (IAS) • University Technology Committee: Patty Fragola • CAMPUS SEARCH COMMITTEES: <ul style="list-style-type: none"> ○ Chancellor Search Committee: Ciera Edwards ○ Chief Human Resource Officer: Terry Tumbarello
ASA Constituency Reports	<ul style="list-style-type: none"> • Division of Academic Affairs • Division of Equity, Diversity and Inclusion • Division of Student Affairs • College of Arts & Communication • College of Business & Economics • College of Education and Professional Studies • College of Integrated Studies • College of Letters & Sciences
Other Business	<ul style="list-style-type: none"> • Open Floor • Meeting Adjournment

2022-2023 ASA PRIORITIES

PAY PROGRESSION/EQUITY Priority: To address AS who are not at the minimum pay range, make sure no AS are below the minimum pay, and address pay inversion for academic staff being paid less than new hires.

CONTRACTS (timing and length of contracts) Priority: To address the inconsistency of contract timeliness for notification and renewal per the personnel rules, eliminate contracts for full-time staff with length less than one year (semester-by-semester contracts, and explore contract duration longer than one academic year.

TUITION REIMBURSEMENT Priority: To develop a plan to reinstate off-campus tuition reimbursement.

ONBOARDING Priority: To develop a formalized onboarding process for all Academic Staff.

PROMOTIONS Priority: To finalize updates to the promotions process for IAS initiated over the summer and continue working toward a clear promotions process for all AS and to communicate about the process to constituencies.

TELECOMMUTING POLICY Priority: To address the issues surrounding the current policy so it is actually a policy.

SHARED GOVERNANCE COLLABORATION Priority: To continue to foster the shared governance collaboration between Faculty Senate, WSG, and University Staff Council to demonstrate a strong shared governance presence at UWW.

OUTREACH Priority: To continue communication to all AS especially through constituencies, to educate university community to stop using "non-instructional" term, and to welcome new academic staff to campus.

EMERITI STATUS Priority: To finalize nomination process for emeriti status and then identify those who qualify for emeriti status for possible nomination.