

UNIVERSITY OF WISCONSIN  
WHITEWATER



## HOW TO FIND OUT MORE

Contact us to find out more about earning the Diversity Leadership Certificate while you are completing your degree at UW-Whitewater.

262-472-1042 • [womenst@uww.edu](mailto:womenst@uww.edu)



[www.uww.edu/cls/diversity-leadership-certificate](http://www.uww.edu/cls/diversity-leadership-certificate)



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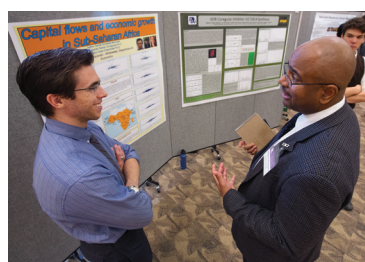
# — CERTIFICATE — LEADERSHIP DIVERSITY





**In a sea of college graduates,** employers look for demonstrable skills that set individuals apart. Imagine graduating with a certificate that shows that you have the tools to thrive productively in a diverse and dynamic workplace by:

- Fostering teamwork and utilizing interpersonal and conflict resolution skills
- Being aware of differences and cultivating approaches that promote equity
- Contributing to a more dynamic and creative work environment and improved workplace climate



If you are interested in a position in **business, education, government, health care** or **not-for-profit** or **community organizations**, you have the opportunity to learn a critical set of professional skills that will set you apart from other job seekers while you are completing your degree. The Diversity Leadership Certificate program will help you acquire, hone and demonstrate the skills that employers value.

“As employers say emphatically, graduates who are locked into mental cubicles by narrow training will quickly be left behind in this fast-changing economy.”

**Carol Geary Schneider**  
President of the Association of American Colleges and Universities

“As our nation faces unprecedented demographic shifts and a complex and challenging economic, legal, and regulatory environment, it is more important than ever that ... all students learn with and from diverse peers and graduate ready to lead in a diverse and globally connected world.”

**Mildred García**  
Chair of the board of directors of the Association of American Colleges and Universities

Source: [www.aacu.edu](http://www.aacu.edu)

## The Diversity Leadership Certificate

is designed to allow students across the disciplines to engage in in-depth diversity learning around issues of gender, race, ethnicity, class, sexuality and ability. Geared towards building responsible citizens and reflective professionals, the program provides students an opportunity to further enhance their knowledge and understanding, develop facilitation skills and engage in productive collaborations across differences.

**Certificate requirements** • To earn the Diversity Leadership Certificate, participants complete the following six requirements and submit them to an E-portfolio.

### Coursework

Complete four 3-credit diversity-related courses. At least two of them need to be at the 300-400 level and you must earn a minimum of a B- in each.

### Diversity projects

Submit three artifacts that demonstrate diversity learning. Artifacts can include papers, podcasts, essay exams, poetry, performances, etc.

### On-campus or community events

Attend at least six on-campus or community events that reflect learning about the experiences of at least three different identity groups.

### Conferences

Present at one diversity-related conference.

### Leadership activity

Organize and facilitate at least one diversity-oriented event or engage in meaningful service-learning activities.

### Final essay

Submit a final integrative essay addressing what you believe diversity is and why it is important. Explain how your concept of diversity will make you a better citizen and better equipped to contribute to the professional world.