



**Sample 4-Year Plan – Academic Year 2024-2025 Requirements
HUMAN RESOURCES MANAGEMENT MAJOR (BBA)**

The 4-year Plan illustrates the course schedule a new freshman could take to complete a degree in 4 years; it is not an official document. Refer to the Academic Advising Report (AAR) for full requirements.

To graduate, business students must have:

- At least 120 credits
- Minimum GPA of 2.5 in the following areas: major requirements, combined transfer and UW-Whitewater GPA, and in all subjects offered by the College of Business and Economics
- Transfer students may have different CORE requirements than those listed. Refer to your Advising Report for requirements.

For more detailed information visit [General Education Requirements](#) or [Human Resources Requirements \(BBA\)](#) or the [Department's Website](#)

1 st Semester	Credits	2 nd Semester	Credits
ENGLISH 101 (<i>Prereq: English 90</i>)	3	ENGLISH 102 (<i>Prereq: English 101</i>)	3
MATH 139 (<i>Prereq: Math 41</i>) <u>OR</u> MATH 143 (<i>Prereq: C or better in Math 139</i>)	3	MATH 143 (<i>Prereq: C or better in Math 139</i>) <u>OR</u> General Elective	3
Select a CORE course (CORE 110,130, <u>OR</u> 120/140)	3	ECON 201 (<i>Prereq: Math 139</i>)	3
INTRAUNV 104 (recommended)	1	Select a CORE course (CORE 110,130, <u>OR</u> 120/140)	3
Select 1-2 course(s) from list below	4-6	Select 1 course from list below	1-3
Semester Total	14-16	Semester Total	13-15

Courses that can be taken either semester:

- BEINDP 101 – 3 credits
- General Education Elective OR Diversity – 2-3 credits
- PEGNRL 192 Personal Health and Fitness – 1 credit
- General Education Elective OR Diversity – 2-3 credits

3 rd Semester	Credits	4 th Semester	Credits
ACCOUNT 244 (<i>Prereq: Math 139 and 24 credits in progress</i>)	3	ACCOUNT 249 (<i>Prereq: ACCOUNT 244</i>)	3
ECON 202 (<i>Prereq: Econ 201</i>)	3	Lab Science (GL)	4-5
BEINDP 290 (<i>Prereq: English 102</i>)	2	Select 2 courses from list below	6
BEINDP 288 (<i>Prereq: English 102</i>)	1	1 from BUSINESS CORE (<i>Listed on Page 2</i>)	3
Select 2 courses from list below	6		
Semester Total	15	Semester Total	16-17

Courses that can be taken either semester:

- ECON 245 (*Prereq: Math 143*) – 3 credits
- COMM 110 – 3 credits
- General Education OR Diversity Elective – 3 credits
- ITSCM 280 – 3 credits

5 th Semester	Credits	6 th Semester	Credits
MANGEMNT 301 (<i>Prereq: Minimum 24 credits</i>)	3	CORE 390 (<i>Prereq: 60 completed credits</i>)	3
MANGEMNT 220 (<i>Prereq: 24 completed credits</i>) <u>OR</u> POLISCI 421 (<i>Prereq: 3 Units of Political Science</i>) (S)	3	MANGEMNT 425 (<i>Prereq: MANGEMNT 220 and POLISCI 421</i>)	3
2 from the BUSINESS CORE	6	MANGEMNT 426 (<i>Prereq: MANGEMNT 220 and POLISCI 421</i>)	3
Select a CORE course (CORE 110,130, <u>OR</u> 120/140)	3	1 from Human Resources Electives (<i>Listed on Page 2</i>)	3
		General Education Elective <u>OR</u> Diversity	3
Semester Total	15	Semester Total	15

7 th Semester	Credits	8 th Semester	Credits
MANGEMNT 428 (<i>Prereq: MANGEMNT 220 and POLISCI 421</i>)	3	MANGEMNT 478 (<i>Prereq: MANGEMNT 220 and POLISCI 421 and (6 Units: MANGEMNT 425, MANGEMNT 426, MANGEMNT 428, MANGEMNT 430)</i>)	3
MANGEMNT 430 (<i>Prereq: MANGEMNT 220 and POLISCI 421</i>)	3	International requirement	3
1 from Human Resources Electives	3	MANGEMNT489 (<i>Prereq: FNBSLW 341, FNBSLW 344, MANGEMNT 301, ITSCM 306, and MARKETNG 211</i>)	3
Elective credits as needed	3	Elective credits as needed	3
Semester Total	15	Semester Total	12-15

Business Core Courses

All business majors are required to take the core business courses listed below. Specific core courses are sometimes recommended in specific semesters; otherwise, you may take them in either semester.

ACCOUNT 244-Intro to Financial Accounting (Prereq: Math 139 or Math 141 or Math 142 and 24 credits in progress)

FNBSLW 341-Business & Commercial Law (Prereq: Minimum 60 credits)

ACCOUNT 249-Intro to Managerial Accounting (Prereq: Account 244)

FNBSLW 344-Business Finance ((Prereq: Account 244 and (Econ 245 Or Stat 342))

BEINDP 288-Career Information (Prereq: English 102 or English 105)

ITSCM 306-Intro to Supply Chain Management (Prereq: Minimum 60 credits)

BEINDP 290-Business Writing (Prereq: English 102 or English 105)

ECON 245-Business Statistics (Prereq: Math 143 or Math 152 or Math 243 or Math 250 or Math 253 or (Math 142 And Math 151))

MANGEMNT 301-Organizational Behavior (Prereq: Minimum 24 credits)

ITSCM 280-Intro to Information Systems (Prereq: Minimum 24 credits)

MANGEMNT 489-Strategic Management (Senior-level college capstone course with FIVE PRE-REQUISITES: FNBSLW 341, FNBSLW 344, MANGEMNT 301, ITSCM 306, And MARKETNG 211)

MARKETNG 211-Principles of Marketing (Prereq: Minimum 24 credits)

Human Resource Management Electives - 6 Credits Required (2 courses)

Select from the following list of courses:

- ECON 345-Econometrics (Prereq: ECON 245)
- ITSCM 314-Database Design and Administration (Prereq: 60 completed credits)
- MANGEMNT 355-Negotiation Strategies (Prereq: 60 completed credits)
- MANGEMNT 370-Nonprofit Theory and Practice (Prereq: 60 completed credits)
- MANGEMNT 493-Cooperative/Internship in Management (Prereq: Department Consent)
- MANGEMNT 496-Special Studies
- MANGEMNT 498-Independent Study (Repeatable 1-3 credits)
- SAFETY 210-Introduction to Occupational Safety and Health

General Advising Notes

Students should take Management 301 and Management 220 first. Students must pay attention to Fall and Spring only courses in the major. Management 478 should be taken your last semester.

All Management majors must complete an Exit Survey prior to graduation:

http://uwwhitewater.co1.qualtrics.com/jfe/form/SV_2bntq7vpSo3H2Jf

(F)= Course offered in fall only (S) = Course offered in spring only