



Response rate	35%			
Number of invited faculty	498			
Total number of respondents	176 (68 Lower Division, 93 Upper Division, 10 Other, 5 Missing course level)			
	Lower Division	Upper Division	Other	Total
Discipline of appointment				
Arts and humanities	34%	17%	25%	25%
Biological science	7%	9%	13%	8%
Business	2%	19%	0%	11%
Education	10%	16%	25%	14%
Engineering	0%	0%	0%	0%
Physical science	13%	6%	13%	9%
Professional	3%	2%	13%	3%
Social science	28%	15%	13%	20%
Other	3%	16%	0%	10%
Rank				
Professor	18%	26%	0%	22%
Associate Professor	18%	29%	60%	27%
Assistant Professor	23%	23%	10%	22%
Instructor	12%	5%	10%	8%
Lecturer	26%	17%	10%	20%
Graduate Teaching Assistant	0%	0%	0%	0%
Other	2%	0%	10%	1%
Tenure status				
Tenured	39%	53%	60%	48%
On tenure track but not tenured	25%	25%	10%	24%
Not on tenure track	34%	22%	30%	28%
No tenure system	2%	0%	0%	1%
Highest degree earned				
First professional degree	0%	2%	0%	1%
Doctoral degree	66%	78%	60%	72%
Master's degree	26%	19%	40%	23%
Bachelor's degree	2%	0%	0%	1%
Associate's degree	0%	0%	0%	0%
Other	6%	1%	0%	3%
Full-time/Part Time				
Full-time	87%	88%	70%	87%
Part-time	13%	12%	30%	13%



	Lower Division	Upper Division	Other	Total
Number of courses taught 07-08¹				
None	0%	0%	22%	1%
1-3	15%	14%	22%	15%
4-6	26%	44%	44%	37%
7 or more	60%	42%	11%	47%
Years of teaching experience				
4 or less	11%	19%	11%	15%
5-9	25%	15%	22%	20%
10-14	22%	18%	0%	18%
15 or more	43%	47%	67%	47%
Age				
34 or younger	10%	5%	10%	7%
35-44	35%	29%	10%	30%
45-54	29%	33%	20%	30%
Older than 54	27%	33%	60%	32%
Gender				
Male	45%	60%	40%	53%
Female	55%	40%	60%	47%
Race / Ethnicity				
American Indian/ Native Amer.	0%	1%	0%	1%
Asian/ Asian Amer./ Pacific Isl.	3%	9%	0%	6%
Black or African American	3%	0%	0%	1%
White (non-Hispanic)	78%	71%	70%	74%
Mexican or Mexican American	5%	1%	0%	3%
Puerto Rican	0%	0%	0%	0%
Other Hispanic or Latino	0%	2%	0%	1%
Multiracial	0%	2%	0%	1%
Other	2%	0%	0%	1%
Prefer not to respond	9%	13%	30%	13%
Citizenship status				
U.S. citizen, native	83%	84%	100%	85%
U.S. citizen, naturalized	11%	7%	0%	8%
Permanent resident of the U.S.	6%	6%	0%	6%
Temporary resident of the U.S.	0%	2%	0%	1%

1: Includes 2007-2008 undergraduate and graduate courses, taught or scheduled, as reported by faculty respondents.