

Center for Inclusive Transition, Education and Employment

NOW IS THE TIME 2020 2 3

HONOR NATIVE RIGHTS

Why give a land acknowledgement?

A land acknowledgement is a small and impactful gesture to start decolonizing our gathering spaces.

Naming place aligns with Native wisdom. Many Indigenous nations follow protocols before any gathering, opening with prayer and intentions that connect them to the world and cosmos.

NATIVE

We first acknowledge the land and the water that has become home to UW-Whitewater. We acknowledge all of the caretakers of this land. Those who were removed or erased from their traditional homelands here; including the Sauk, Fox, Dakota Oyáte, Mesquaki, Ioway, Miami, Kickapoo and Mascouten; and the Nations whose names we will never know;

those who most recently lived here as a nation: the Bodwe'wadmi (keepers of the fire), who reside here as part of the Three Fires Confederacy and are known today as the Potawatomi; those whose creation stories took place in neighboring lands and who have called this territory "home" since time immemorial:

the Ho-Chungra (people of the loud voice), today known as the Ho-Chunk and Mamaceqtawak (The People), known today as the Menominee.



WE CONNECT ON NATIVE

We also acknowledge those who represent the Tribal Nations of what is now Wisconsin: Bad River Band of Lake Superior Chippewa, Forest County Potawatomi, Ho-Chunk Nation, Lac Courte Oreilles Band of Lake Superior Chippewa, Lac du Flambeau Band of Lake Superior Chippewa, Menominee Indian Tribe of Wisconsin, Oneida Nation, Red Cliff Band of Lake Superior Chippewa, Sokaogon Chippewa Community - Mole Lake Band of Lake Superior Chippewa, Saint Croix Chippewa Indians of Wisconsin, Stockbridge-Munsee Community Band of Mohican Indians, Brothertown Indian Nation and all of the Tribal Nations outside of Wisconsin's borders, whose tribal members and descendants are represented by our students, staff and community. And we acknowledge the faces of the ancestors yet to come.

For Reflection - Allyship

Griffin & Harro (2006), Allyship Continuum

Initiating, Educating Supporting, Actively Denying, Recognizing, Recognizing, Educating Encouraging Preventing **Participating** No Action Others Action Self Ignoring

Supporting Oppression >>>>>>>>> Confronting Oppression

Allyship is:

- an active, consistent, and ongoing practice of unlearning and re-evaluating
- a person in a position of privilege and power seeks to operate in solidarity with a targeted group
- not linear or constant
- requires ongoing self-reflection and learning



Deeper reflection

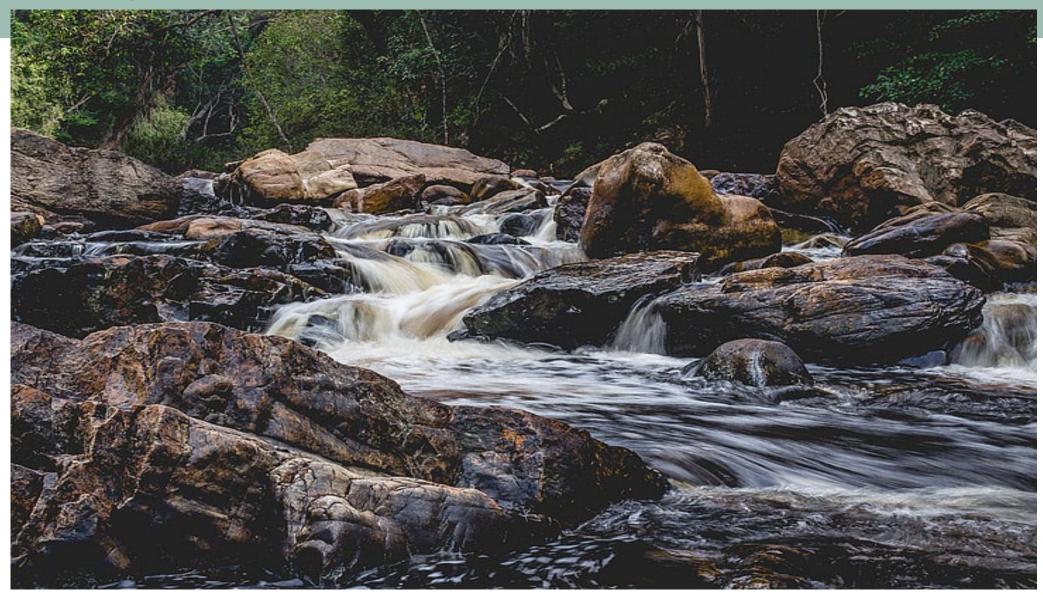




Image from HIR Wellness Institute website HIRWellness.org, taken on August 1, 2023. Quote by HIR Wellness Institute CEO, Founder, and Clinical Director, Lea S. Denny, 2016.