



2022-2023

# FLY FIVES

Division of Student Affairs



University of Wisconsin  
Whitewater

Student Affairs

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UNIVERSITY OF WISCONSIN-WHITewater

## Our Mission

The University of Wisconsin-Whitewater is a preeminent academic institution driven by the pursuit of knowledge, powered by a spirit of innovation, and focused on transforming lives. As part of the University of Wisconsin System, UW-Whitewater embraces the Wisconsin Idea and is an economic and cultural driver of our region. We are nationally and internationally recognized for the accomplishments of our students, faculty, staff and alumni. We are an inclusive educational community with a deep commitment to access that inspires us to serve students from diverse backgrounds, experiences, identities and abilities. We have a longstanding special mission to serve students with disabilities. As engaged global citizens, members of our community make positive contributions to the State of Wisconsin, to our nation and to the world.

Our academic programs span the disciplines, from the theoretical to the applied, and encompass study in the arts, business, education, humanities, natural sciences, social sciences, technology, and professional and interdisciplinary programs offered at the associate, bachelor, master, and doctoral levels. These programs prepare students to become lifelong learners who lead successful lives and productive careers.

*Approved by UW-Whitewater SPBC on April 17, 2018 and the UW-Rock County Collegium on May 3, 2018.*

*Endorsed by UW-Whitewater Faculty Senate on October 9, 2018, UW-Whitewater Academic Staff Assembly on September 21, 2018, UW-Whitewater Academic Staff Assembly on September 6, 2018 and Whitewater Student Government on September 24, 2018.*

## Student Affairs Mission

The Division of Student Affairs at the University of Wisconsin Whitewater is committed to offering holistic and engaging programs, services, resources, and space that create well-rounded experiences that promote academic success, retention, persistent and graduation for all students.

Student Affairs influence campus culture by leading co-curricular programming and fostering an inclusive, student centered, and engaging learning environment. We guide our students to become responsible, life-long learners who positively impact a global community.

## Message from the Vice Chancellor for Student Affairs

The Division of Student Affairs has a team of dedicated educators and professionals working with one common purpose – advancing the mission of UW-Whitewater by offering exemplary co-curricular programs that promote academic, personal and professional development of our students by engaging and transforming our students to be responsible citizens and leaders on-campus and in their communities.



**Dr. Artanya Wesley**  
Vice Chancellor for Student Affairs

# Division Priorities

## Priority 1:

### Student Success & Experiential Learning

The Division of Student Affairs provides students with educational and transformative learning experiences outside of the classroom.

## Priority 2:

### Telling Our Story

The Division of Student Affairs will increase awareness to help internal and external constituents understand who we are, the value we add to the institution and how we contribute to the student experience on campus.

## Priority 3:

### Engagement, Connection & Retention

The Division of Student Affairs designs and implements purposeful programs, resources and services to enhance the university's educational mission. Our work cultivates student success through engagement – whether on campus or beyond – which develops a sense of belonging, inclusiveness and cohesiveness.

## Priority 4:

### Safety, Health & Well-being

The Division of Student Affairs provides and promotes an environment that fosters and supports the holistic wellness of all students to enhance their success on campus. We maintain an awareness of and commitment to the personal safety, security and overall health for all students.

## Priority 5:

### Equity, Justice & Inclusion

The Division of Student Affairs promotes a sense of belonging through our programs, services, and engagements with students and model advocacy and social justice in all our actions.

## Priority 6:

### Fiscal Responsibility

The Division of Student Affairs will continue to strengthen existing programs and services that support student success, well-being and engagement; to cultivate a campus community that is supportive, caring and friendly for students and define strategic priorities that will guide our path toward financial sustainability.

## Priority 7:

### Facilities, Operations, & Technology

The Division of Student Affairs maintains and updates the buildings, operations, and technology that provide students with a sense of belonging, holistic student life engagement and activities, and electronic access.

# Units & Contacts



## Career Services

**JOSH REED**

*Director*

Email: ReedJP@uww.edu



## Office of Student Affairs

**DR. ARTANYA WESLEY**

*Vice Chancellor for Student Affairs*

Email: WesleyA@uww.edu



## University Center (UC)

**JAN BILGEN**

*Associate Director*

Email: BilgenJ@uww.edu



## Children's Center

**CHELSEA NEWMAN**

*Interim Director*

Email: NewmanCM24@uww.edu



## Office of Student Affairs

**FRANK BARTLETT**

*Assistant Vice Chancellor for Student Affairs*

Email: BarlettF@uww.edu



## University Health & Counseling Services

**JULIE MARTIN**

*Director of Health Services*

Email: MartinJG@uww.edu



## Center for Inclusive Transition, Education, & Employment

**JESSICA SMITH**

*Director*

Email: SmithJL@uww.edu



## Office of Student Affairs

**ERICA JOHNSON**

*Executive Staff Assistant*

Email: JohnsoEM@uww.edu



## University Health & Counseling Services

**VERONICA WARREN**

*Director of Counseling Services*

Email: WarrenV@uww.edu



## Center for Students with Disabilities

**DEBBIE REUTER**

*Director*

Email: ReuterD@uww.edu



## University Bookstore & Textbook Rental

**DALE PINZINO**

*Director*

Email: PinzinoD@uww.edu



## University Housing

**TERRY TUMBARELLO**

*Director of Residence Life*

Email: TumbareT@uww.edu



## Dean of Students Office

**DR. ELIZABETH WATSON**

*Dean of Students*

Email: WatsonE@uww.edu



## University Bookstore & Textbook Rental

**CIERA EDWARDS**

*Associate Director*

Email: EdwardsC@uww.edu



## University Housing

**AMANDA KRIER-JENKINS**

*Associate Director of University Housing*

Email: KrierA@uww.edu



## Dean of Students Office

**ANDREW BROWNING**

*Assistant Dean of Students*

Email: BrowningAR29@uww.edu



## University Center (UC)

**ANGELA MELDONIAN**

*Executive Director*

Email: MeldoniA@uww.edu



## Rock County

**KRISTIN FILLHOUER**

*Associate Dean*

Email: FillhouerKA22@uww.edu

# Career Services

- Warhawk Success Closet: Secured a new location to increase capacity, over 300 Visits/Visitors to the Success Closet, over 700 total items Taken by students, and over 1,750 total Items donated.
- Career Services became a stand-alone department, moved into a new location, filled its 3 vacant positions: a Director (Joshua Reed), COBE Counselor (Samuel Del Vescovo), & an A&C Counselor (Pilar Joseph).
- Hosted 2 career fairs consisting of 341 employers and 1,983 total students - Secured 12 off-campus employers to serve as Sponsors through Career Services recruitment efforts .
- Secured twelve off-campus employers to serve as Sponsor through Career Services recruitment efforts.
- Career Services hosted 16 on-campus career events this year, including Career Week, Industry Panels, & Practice Interviews. Also, over 4,800 unique students logged into Handshake and submitted over 14,300 applications for jobs or internships.



“Working in Career Services, I have had the opportunity to witness firsthand the impact that our network of career support, resources, and overall presence on campus have on UW-Whitewater students. Whether it is welcoming a student to our Warhawk Success Closet to help them select an outfit for a job interview or reviewing the resume that they will submit for their first full-time role after graduation, the department has the ability to provide students with the guidance they need to thrive when they enter the workforce.”

-Hayley P., Handshake Assistant



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UW-WHITEWATER PHOTO/CRAIG SCHREINER

# Center for Students with Disabilities (CSD)

- ✎ CSD continues to employ undergraduate and graduate students who assist in providing accommodations for students. This includes testing services, tutoring, alternative media, and adaptive transportation.
- ✎ CSD started utilizing a secure testing portal for the receipt and delivery of tests.
- ✎ CSD received a grant from Milwaukee Public Schools to develop and host a transition camp for rising seniors with disabilities.
- ✎ Student Commencement Speaker and CSD student, Hollyn Peterson, spoke at the scholarship award ceremony where \$25,000 in scholarship funds were awarded.



“Very robust and high quality, so much so that I would not have succeeded in college anywhere else.”

-Comment from Exit Survey about CSD Services







# Children's Center

- Advocated for the Early Childhood field at the Local, State, and Federal level. The Children's Center invited State representatives to come tour the Center and hear stories of how high-quality childcare benefits families, students, and employees.
- Worked to open a Drop-In site for more flexible childcare needs for campus, focusing on student families.
- Received funds from the CCAMPIS (Child Care Access Means Parents In School) Grant in order to help make childcare more affordable for student families, covering a portion of their tuition cost for childcare.
- Utilized diverse books in the classroom, provided information around the Center to be encouraging of children/families' home languages, and encouraged the children to be who they really want to be or dress however they want.
- Re-established family access into the classrooms following the pandemic! Families may now enter the classroom, play, read books, get to know other families and children, and join their child(ren) for meals.

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"The Center has taught me how to be silly and let go. I love playing in the mud with them, or building towers, or even just reading books. My employment has also helped me in all my classes. I'm in at least 3 classes a semester that relate to children or development, and I can easily pull connections between my actual life that help me with concepts in school. Overall, this job is the best thing that has ever happened to me, it helps me socially, physically, and mentally. Being hired here, felt right."

-Erin Angelena J. Oliva-Ohearn, Mentor Teacher in the Mallard classroom, Senior studying Psychology.



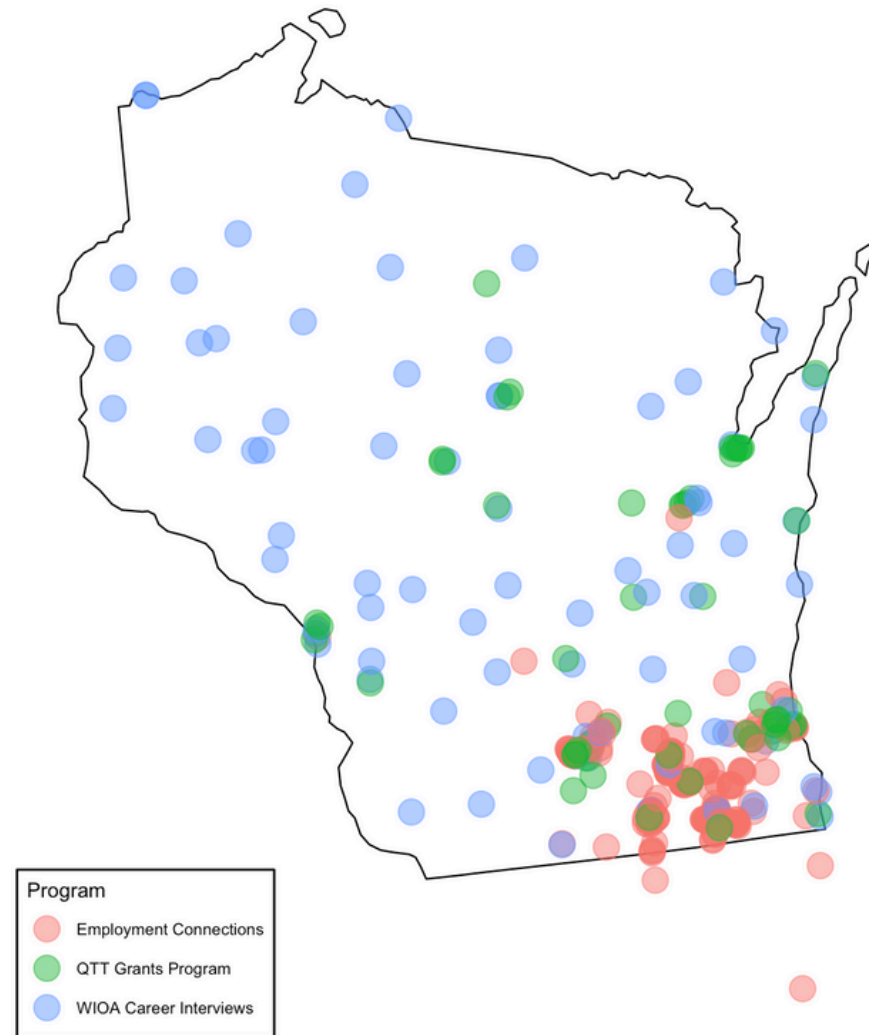
# Center for Inclusive Transition, Education, & Employment (CITEE)

- Collaboration, development, and implementation with all five Colleges and the School of Graduate Studies on grants, research, projects, educational programming, and educational pathways.
- Grants written and awarded in 2023 resulted in allocating \$1.5 million to UW-W departments and faculty for developing, enhancing, and expanding educational programs and degrees."
- Seven years as a continuously self-funded and self-sustaining center, with more than \$1.2 million in indirect funding earned and applied to the University budget.
- Collaboration with 366 unique agency, school district, and employer partners, including long standing partnerships with the Department of Health Services (DHS), the Department of Public Instruction (DPI), and the Department of Workforce Development (DWD). CITEE's statewide work supports the Wisconsin Idea and models intentional and strategic impact in our communities.
- \$315,000.00 awarded in scholarships to UW-Whitewater students and a total of \$1.065 million in scholarships supporting masters-level mental health in clinical internships across the state.








"This grant will make it possible for me to afford my living expenses while completing my counseling practicum and internship. Prior to receiving this grant, I was under a great amount of stress, worrying how this endeavor would be financially possible for me. Becoming a mental health counselor has been my lifelong dream."

- QTT Graduate Student Award recipient,



# Dean of Students Office

-  An active partnership with the City of Whitewater Police Department our non-academic misconduct cases increased from 138 in 2022 to 276 in 2023, an increase of 50%
-  Increased partnerships with Academic Departments also led to an increase in Academic Misconduct reporting. Our reports increased from 33 in 2022 to 107 in 2023.
-  80.6% of student who participated in our online alcohol education class stated their drinking behavior is likely to change.
-  A review of 3 year Medical Withdrawal data showed that 60% of students who had an approved medical withdrawal were retained and returned for at least one additional semester.
-  We hired a new staff member (Malayna Oswald) who worked as a GA in our office to serve as our Student Life Specialist which is also a new position.

“Working with our campus's CARE Team solidified my career goals and passion of providing mental health advocacy and support to college students. Following my internship, I was offered a full-time position in the Dean of Students Office. My current position as Student Life Specialist has allowed me to continue working among such incredible, caring staff and with a population that I am deeply passionate about supporting.”

# ESports

- Launched the E-Sports Studio, with 24 gaming stations, through a collaborative effort of CITEE, the Dean of Students Office, University Housing, and the Media Arts and Gaming Design (MAGD) Department.
- Rainbow6 (R6) Varsity team was champions of the Midwest R6 Spring Season.
- R6 Varsity team went 28 (wins) to 3 (losses)
- League of Legends Varsity team went 9 (wins) to 6 (loses) in their first year.
- Over 30 middle and high school students participated in the UW-W E-Sports camps over the summer.

“

"Being on the esports team was a great experience to test our skills and improve them against other schools, to make friends, and learn about ourselves. [The] competitive games allow you to learn about yourself [while] under so much pressure. Overall if I were to have a restart of college, I would for sure do it again."

-Troy "Boomin" Hanson , Captain of the Rainbow6 (R6) Varsity Team



Welcome to FSI!

"What we  
know matters  
But who we  
are matters  
MORE."

-Brené Brown

Quartet






# Fostering Success & Independence

- ✎ The Dean of Students Office and the Social Work Department were awarded a \$50,000 UW System grant to formalize services for Fostering Success and Independence (FSI), a program to support students who have aged out of foster care or have no family supports.
- ✎ The FSI team collaborated with Admissions for two on-campus days for high school students eligible for FSI programming.
- ✎ FSI awarded \$15,079 in scholarships to 12 different Warhawks to cover unmet needs!
- ✎ The FSI lounge was opened in Andersen Library, Room 2025 in the Library.
- ✎ FSI team did outreach to 50+ different Warhawks on campus.

““

“Working with FSI students has taught me more about resilience and perseverance. These students are striving to create better futures for themselves, and being able to work with them as well as provide resources on this goal has been an honor.”

# PB Poorman Pride Center

-  UW-Whitewater earned a 4 out of 5 stars for LGBTQ+ inclusivity by Campus Pride Index in 2023.
-  UW-Whitewater offered its first LGBTQ+ residential "rainbow floor" option to 36 enrolled students.
-  Transgender voice affirmation therapy was launched to all students and community members in fall 2022.
-  The LGBTQ+ Student Alliance Center opened at UW-Whitewater at Rock County in fall 2022.
-  The LGBTQ+ Peer Educator program was requested to facilitate training and peer learning in 26 educational environments with 1,132 participants in 2022-2023.



"Living in Tutt Hall as part of the LGBTQ+ community is why I am so involved in this community and why I came to Whitewater in the first place. It is so empowering to see the rainbow floor be institutionalized this year!"

-Sawyer R. (student)



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# University Bookstore & Textbook Rental

- Worked closely with student groups, faculty, LMS staff, and publishers to significantly expand digital course materials included in Textbook Rental, saving students over \$425K over the past year.
- Hosted fall and spring Salute to Grad events, bringing together numerous campus departments to assist and celebrate our graduates. The Bookstore continued to provide cap n' gown items for all of our Whitewater and Rock County graduates.
- Continued to focus on alleviating stress and anxiety around textbooks by pre-pulling and boxing textbooks for over 2300 incoming students at Whitewater and Rock County campuses.
- Collaborated with University Housing to expand our student care package delivery program to four times a year.
- Expanded the Bookstore Custom Shop by providing new, more complex, direct to garment design options and received approval for printing licensed UW-Whitewater apparel items.

“As a member of the bookstore family, I have learned many life and managerial qualities to take with me as I move forward in my life. I have learned that every skill is vital in keeping a business alive, you must rely on and trust one another for a healthy environment, and finally keep work fun for you and your employees. Working at the bookstore has changed my whole perspective on “going to work”. I’m excited and want to be there day in and day out. Having a positive workplace environment is why the bookstore is the way it is! I love working here and will miss it dearly!

Leah E.- Student Manager



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# University Center: Business Services

- Warhawk Pantry helped an average of 87 clients per month this year, a 25% increase over FY22.
- Warhawk Pantry received 11,000 lbs of donated food and personal healthcare items.
- The HawkCard system processed over 1.34 million transactions.
- UC Finance assisted Ticket Services with cash handling and reporting procedures to accommodate the Ticket Services administrative move from the UC to Young Auditorium.
- The HawkCard printing software and hardware was updated. The new software and printers will accommodate future technology for credentials.



"My direct supervisor has served as an excellent professional mentor to me, and has greatly helped with my experience in my department. I don't think I would have enjoyed my working experience as much as I did without him."

-UC Student Employee



# University Center: Building Operations

- Supported over 600 unique student organization events and over 700 department events in the University Center & Esker to provide a welcoming and safe environment for recruitment, retention, and social programs.
- The custodial and maintenance teams have been modernizing the UC by painting common spaces grey and purple as well as completing 670+ work orders to keep the UC, Esker and Drumlin clean and operational for guests.
- The “We Keep Us Safe” exhibit was the most attended with nearly 300 visitors and was in collaboration with the LGBTQ+ PhotoVoice research project through Women’s and Gender Studies, and the Social Work department.
- Partnered with WSG to secure funding for lighting upgrade projects in the Concourse and Warhawk Alley, as well as Audio/Video enhancements in conference rooms to provide a more accessible and inclusive presentation experience.
- Warhawk Alley was included in the new WSG segregated-fee initiative, where students can now access Warhawk Alley for free with their HawkCard. With this initiative, student usage and group bookings doubled. Warhawk Alley users included 16,792 student swipes, with 3,282 being unique students – a record year!

“My UC supervisor has been a wonderful mentor in my training and supporting me and my work. I appreciate her efforts to make me as comfortable as possible.”

-UC Student Employee



# University Center: Student Activities & Involvement



## Engagement

This year's attendance increased over last year:

- UC Live 37%, Homecoming 16%, HC Talent show 71% increase.

Educational events saw increases as well offering 27 events this year with more than 700 in attendance



## Knowledge & Application

88.1% of Educational Event survey respondents felt that activities with Student Activities & Involvement positively contributed to their knowledge of navigating life decisions and opportunities.



## Connections

92.1% of survey respondents felt that activities provided by Student Activities & Involvement positively contributed to their feeling connected to UWW.



## Achievement

UC Graphics & Marketing placed first and/or second place for 8 design and marketing submissions across 4 conferences/design competitions in the 2022-2023 academic year.



## Involvement

Involvement Awards recognized 101 individual students (44% increase from previous year). Greek Life membership increased 28.5%, added a new council and 2 new organizations.








"I have not only become more involved in different organizations, I have improved my leadership skills, organization, and time management. I have no doubt that my involvement through experiences in SAI will have a positive impact on my post-college life."

-Anonymous Student





# University Dining Services

-  Campus Dietitian provided over 60 student consultations and hosted several monthly Wellness Tabling events with nutritional information and samples.
-  UW-W Sustainability teamed up with UW-W Dining Services to create and hold a Basil Planting Workshop.
-  Catering provided service for over 893 events, servicing over 58,763 guests.
-  International Dinner: Dining Services celebrated the 51st International Dinner by partnering with the International Student Association (ISA). Taste of Chinese, Israeli, Irish, Indian, South Korean, Danish, and Italian cuisines were served.
-  Drumlin and Esker Dining Halls:  
4,201 Guest Meals were utilized.  
77,730 more meals were eaten in the dining halls this year



"Throughout my multiple interactions with Catering Staff they have been an absolute blessing. When one of my events needed last minute change catering worked hard to ensure that I would be able to provide food at the event. Frankly, I have yet to work with individuals on campus that have showed such an endless devotion to solving problems and, just make things happen. I am thankful for Catering Staff's generosity and willingness to put students goals first."

- Anonymous Customer

# University Health & Counseling Services: Counseling

- Launched extension counseling services through Mantra Health, YOU@College and Did Hirsch and provided additional counseling support. Eighty-three students received additional counseling and psychiatric care through Mantra Health.
- Established area of coordinations to provided additional supports to students in Housing/Res Life, SDES, Athletics and Warhawk Student Connection.
- Secured UW System Behavior Health Mini Grant to support student athletes.
- Re-activated the APA Accredited Training Program for doctoral interns.

““

"[It was helpful] taking my experiences and applying what could possibly be going on behind it. [My counselor] helped me get my introspection back. It felt like pure communication as if they truly took time to understand me and my life. I am better than what I initially came here for last year. They made it easy to apply what we talk about in the room to my life outside."

-Anonymous Student





# University Health & Counseling Services: Health

- Held our first Sexual Health Carnival – basically sex ed for college students – where we partnered with community organizations and brought important topics to the UWW students. 96% of attendees said they learned something new!
- Developed Mental Health Nurse Practitioner position for students with complex mental health issues 95% stating satisfaction with the quality of care delivered.
- Expanded quick, asymptomatic sexually transmitted infection testing to include HIV and syphilis along with chlamydia and gonorrhea.
- Increased visits to the UHCS Physical Therapist by 50% including referrals for pain and injury rehabilitation. Several new types of referrals for student musician musculoskeletal pain and repetitive use injuries. The goal of P.T. is to keep students going to class and on campus while teaching them new ways to help with or eliminate issues.
- Surveyed students seen throughout the year with 99% stating that “Having access to Health Services on campus improves my experience at UW-Whitewater.”



“I love coming to health services! I am typically anxious when I go in for medical appointments, but everyone at UHCS and the environment makes me so comfortable!”

- Anonymous Student



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# University Health & Counseling Services: Wellness

- Facilitated 2 off-campus outreach presentations
  - Oconomowoc High School presentation on managing the transition to college
  - 24 parents and high school students attended
  - African Heritage Inc. Conference breakout session on matteringApproximately 200 students attended breakout sessions
- Increased Safe Sex Express users by 15.2%, 295 students, 448 total orders
- The Relaxation Room had 65 appointments scheduled
- Hosted or attended 117 programs/events
  - 17 SOAR presentations/tabling or Preview Day tabling
  - 70 presentations
    - Estimated contact with 1,656 students in classroom presentations
  - 10 workshops or 8 tabling programs12 other wellness programs/events
- Received a \$300 micro-grant from SPARK for tobacco prevention program/event
  - 100 mental health kits handed out to students



"I am really happy to have had the chance to attend the Wellness Fair! I was able to find some much needed resources to help me manage my stress and anxiety better. Thank you!"

-Anonymous Student





# University Housing

## University Housing, by the numbers:

- Hosted 4,775 individual programs covering topics from academic support to campus engagement to life skills
- Completed 121 academic interventions referred through EAB Navigate, in partnership with Academic Advising
- Supported over 200 students through partnership with the CARE Team
- Processed 19,392 packages, which is an increase of 5% from last year's record-setting amount
- Completed 4,453 work orders, which is an increase of 34% from last year
- Created 373 productions, which included 58 live feeds

We fostered numerous academic collaborations which enhanced student retention by growing a supportive and immersive living and learning environment. Partnerships with Faculty, Academic Advising, Tutoring, and many more, provide academic resources, mentorship, and engaging programming for our residential students.

We inspected all 2,086 rooms in order to provide necessary upgrades and enhancements to ensure a high quality experience for our residential students.

As one of the largest student employers on campus, we provided students with opportunities for financial support, professional development, networking, valuable life skills, and career path preparation.






Last Summer, 5,788 campers resided with us and had the opportunity to immerse themselves in campus culture, experience residence hall living, and build personal connections. These prospective students gained firsthand knowledge on what it means to be a Warhawk!

“

“Having my RA and CD right next to my dorm so then I always felt safe because I was afraid moving away from home and also the study rooms in the basement to get out of my room to be able to focus somewhere else.”

-Anonymous Residential Student

# Veteran Services

-  **Veterans Alliance:** The student organization here at UW-Whitewater dedicated to camaraderie and community service has returned after a long hiatus.
-  **Tattoos:** Stories of Service at Roberta Art Gallery, An exhibit highlighting veterans on campus and their stories from military service.
-  Veteran's Lounge in Andersen Library, A space curated for the needs of service members and their families.
-  UW-Whitewater's Military and Veteran population was just under 500 students (483 avg between fall and spring semesters)
-  Daily Contacts: Slightly up from last year, 4.4 student contact per day.



"We are here to support our Veterans, Service Members, and their families in the pursuit of higher education".

-Kris McMenamin



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